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# City of Waverly, TN Department of Public Safety

**2011 Annual Report** 

# Introduction from the Chief



Citizens of Waverly,

I am proud to provide you with the 2011 Annual Report for the Waverly Department of Public Safety (WDPS). The WDPS is made up of both the Police and Fire Departments in the City of Waverly. This report highlights many of the key events, personnel changes, statistics, and equipment updates from the past year. Public Safety is a unique and challenging profession that brings with it a tremendous amount of responsibility. This report is an overview and in no way covers all the daily accomplishments of our operation.

2011 brought forth several changes in the department. Many of the changes were a result of budget cuts. The Fire Department lost 55% of equipment funding, 33% of training funds, and 12% of payroll for firefighters. These cuts virtually stalemated the hazardous materials response program. The City of Waverly remains vulnerable to incidents involving chemicals and/or technical rescues. The FD continuously maintains complete readiness to respond to and fight structure fires. The WDPS's rapid response and professional performance paid off this year by saving homes impacted by fire and extricating victims of serious traffic crashes.

The budget also impacted the Police Department. The PD was staffed with thirteen certified police officers at the beginning of 2011. By the end of the year the Department was made up eleven certified officers and one uncertified officer. The City opted out of the School Resource Officer Program. By not replacing the officer, the City was able to save approximately \$30k or 2% of the total WDPS budget. The PD has been faced with the challenge of covering the four hundred hours the officer worked outside of the schools as a patrol officer. Creative scheduling, including the reassignment of Capt. Larry Lescure to the Patrol Division, has been used to cover the 7% loss of police manpower. True effects of the loss, if any, will likely surface over the next couple of years. School safety is now the responsibility of County law enforcement.

The Police Department weathered a storm of negative publicity surrounding a late January 2011 arrest made by Humphreys County Sheriff's Deputies approximately eight miles outside the City of Waverly. Waverly PD officers responded to a call for help by deputies and became involved in an incident that has been scrutinized by the public, sensationalized by the media, and investigated by officials. The final outcome of the event is pending. I am proud of the Waverly officers that have continued to do their jobs professionally and with pride throughout these difficult times. We strive to learn from our mistakes, capitalize on our strengths, and continually improve on our service to this community.

Despite budget cuts, loss of manpower, and negative publicity, WDPS continues to strive for excellence. Statistics show enforcement is up, crimes continue to be solved, fires are being suppressed, and the department is involved with the citizens. Waverly remains one of the safest communities of its size in the southeast. As you read this report, I hope it is apparent to you that the members of the Waverly Department of Public Safety strive to protect and serve our community, the same community every Waverly Police Officer and Firefighter calls home.

Sincerely,

W. David Daniel

Chief of Public Safety - Police & Fire

# **City of Waverly Officials**

David Vaughn Mayor

**Buddy Frazier City Manager** 

# **Board of Aldermen:**

Mike Goodman Vice-Mayor

Daniel Collier
Phillip M. Fowlkes
Thomasine Hill
Minnie Lou Warren
Bob Wheeler

# **Public Safety Committee:**

Phillip M. Fowlkes, Chairman
Bob Wheeler
Jess Bowen III
D.L. Yates
Gene Headrick
Stan McClanahan
Jerry Wright

## **Mission and Values**

## **Mission Statement**

The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.

## **Our Values**

We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.

The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.

## **People**

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

#### Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future. We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

#### **Service**

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

#### **Professionalism**

We are committed to becoming the profession's benchmark, through constant attention to self improvement and development of optimum departmental systems focused on quality performance and results.

# **Department Organization**

The Department of Public Safety employs 27 full and part-time personnel. Because of it's dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

In 2011, we employed 12 full time Public Safety (Police) Officers, one records clerk, and 15 part-time Firefighters. Of the 15 part-time Firefighters, three are full time city employees in other departments who received a firefighting pay supplement, and the remaining 12 are community members who are paid per call-out.

The department is directed by the Chief of Public Safety, David Daniel. There are two Captains who direct the Police and Fire Divisions. Captain Grant Gillespie oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

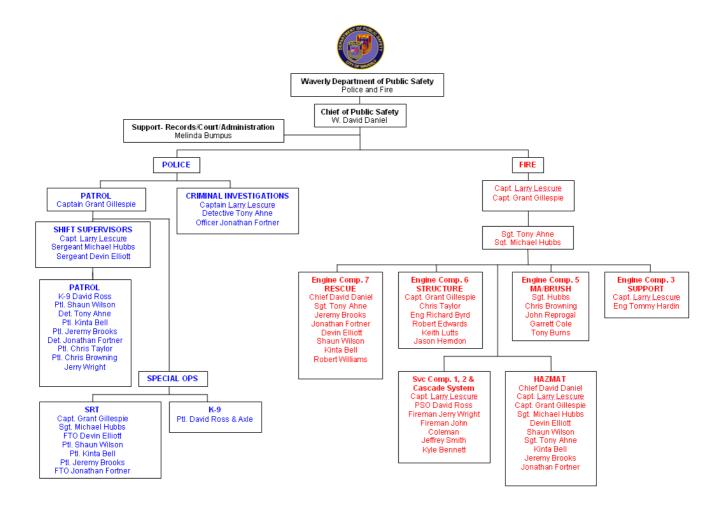
The Department of Public Safety operates on a total annual budget of \$1,205,458.00 for police and fire.







# **Organization/Assignment Chart**



# **Police Department – Patrol and Special Operations**



The Patrol Division is led by Captain Grant Gillespie. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.

#### Members of the Patrol Division are:

Captain Grant Gillespie
Captain Larry Lescure
Sergeant Michael Hubbs
Sergeant Devin Elliott
Officer David Ross and K9 partner Axle
Officer Kinta Bell
Officer Jonathan Fortner
Officer Jeremy Brooks
Officer Shaun Wilson
Officer Chris Taylor

## **Training:**

In addition to the basic police academy, all officers receive a minimum of 40 hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers attend the fire academy and receive yearly in-service training in fire/rescue.

## **Special Response Team:**



The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis.

## K9 Team:



The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Axle, fulfill those duties. Axle is a full-blooded German Shepherd imported from Germany. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighboring law enforcement agencies when requested.

# **Police Department – Criminal Investigations**

The Criminal Investigations Division is responsible for criminal and drug investigations. CID reports directly to the Chief of Police.

#### Members of CID are:



Captain Larry Lescure



**Detective Tony Ahne** 



Officer Jonathan Fortner

The Detectives conduct drug investigations and investigate general property and violent crime cases. Captain Lescure and Officer Fortner share their time between CID and Patrol, conducting and assisting with investigations. Detective Ahne was assigned the role of Evidence Custodian this year, in addition to his regular duties. CID is also responsible for registration of sex offenders.





# Police Department - Records - Municipal Court

The Records Division is staffed by one full-time employee. Melinda Bumpus was hired in 2011 as our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. In addition, the Records Clerk reviews and submits the Tennessee Incident Based Reporting (TIBRS) data which includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.

Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws.

The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.



Melinda Bumpus

# **Fire Department**

The Fire Department is staffed with Public Safety Officers as well as Volunteer Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid volunteers from within the community.

All members of the department attend the Basic Firefighter's Academy and complete monthly inservice training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4.

Members of the department in addition to the Public Safety Officers include:

Jerry Wright	Jason Herndon	John Coleman
Tommy Hardin	Keith Lutts	Robert Williams
Robert Edwards	John Reprogal	Zach Fortner
Richard Byrd	Chris Browning	Tony Burns
Jeffrey Smith	Kyle Bennett	Garrett Cole

Firefighters Robert Williams, Zach Fortner, Tony Burns and Garrett Cole joined the department in 2011. Lt. James Cooley, Firefighters Corey Burkett, and Wesley Hagler resigned from the department this year.

## **2011 Grants**

The Fire Department received a \$3,000.00 TN Forestry Grant to purchase replacement protective gear and flashlights. The Streamlight high intensity LED rechargeable flashlights are mounted next to firefighter's turnout gear for quick access.



### **Hazardous Materials Response Team**



The Department of Public Safety maintains a Hazardous Materials Response Team. The team of specially trained members responds to incidents involving hazardous material leaks and spills. Training and equipping the team is on-going.

# **Department Vehicle Fleet**

Each Police Officer is assigned a patrol vehicle based on their assignment. Most officers drive police package Ford Crown Victoria Police Interceptors. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures. In 2011, we did not replace any patrol vehicles.

This year, we added two specialized vehicles to the fleet. During the flood of 2010, the need for specialized vehicles capable of operating in extreme weather conditions was identified. The department obtained a Humvee and a six-wheeled ATV from the military DRMO surplus equipment program. The vehicles were received at no cost to the City, and are utilized in special operations.

The Fire Department currently has 4 Fire Engines (Pumpers), two support vehicles, and a retired antique engine used for parades and community events. There were no vehicles added to the fire fleet this year.

<u>Officer</u>	<u>Rank</u>	Car #	Car Make	<u>Mileage</u>
POLICE				
David Daniel	Chief	181	2006 Ford Explorer	39,000
Larry Lescure	Captain	190	2007 Dodge Durango	78,000
Grant Gillespie	Captain	183	2006 Crown Victoria	76,500
Mike Hubbs	Sergeant	189	2006 Crown Victoria	82,700
Devin Elliott	Patrolman	193	2008 Crown Victoria	49,700
David Ross	K9 Unit	184	2007 Ford Expedition	128,300
Shaun Wilson	Patrolman	191	2006 Crown Victoria	82,200
Chris Taylor	Patrolman	188	2005 Crown Victoria	119,600
Unassigned		186	2003 Crown Victoria	144,400
Tony Ahne	Detective	192	2004 Nissan Xterra	78,400
Kinta Bell	Patrolman	185	2005 Crown Victoria	120,400
Jeremy Brooks	Patrolman	187	2007 Crown Victoria	68,600
Jonathan Fortner	Patrolman	182	2004 Crown Victoria	82,200
<u>FIRE</u>				
Engine 1	(Not in Service)	E1	1942 Dodge	Unk
Engine 3		E3	1977 American LaFrance	24,000
Engine 5		E5	1990 Ford	9,200
Engine 6		E6	1999 Freightliner	12,500
Engine 7		E7	2006 Crimson	3,950
Service 1		S1	1985 Chevrolet	65,558
Service 2		S2	2000 Ford Expedition	154,000
Service 3		S3	Humvee	
Service 4		S4	Polaris ATV	n/a

# **Activity**

The Department of Public Safety responded to 5,730 law enforcement calls for service and 65 fire related calls for service in 2011. Officers made 2,761 traffic stops during the year, and investigated a total of 159 traffic crashes. 26 of those crashes resulted in injuries.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 4 years. The 2011 clearance rate for all cases was 67.20 % (meaning cases were

cleared by arrest or the offender was identified but not charged).

Tippe of the offender v				
TIBRS Group A Offenses	2011	2010	2009	2008
Crimes Against Persons				
Murder	0	0	0	0
Negligent Manslaughter	0	0	0	0
Kidnaping/Abduction	0	0	0	0
Forcible Rape	1	0	0	0
Forcible Sodomy	0	0	0	0
Sexual Assault W/Object	2	0	0	0
Forcible Fondling	0	2	4	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Aggravated Assault	4	2	8	4
Simple Assault	43	44	43	49
Intimidation	0	2	0	3
Stalking	0	1	0	1
Claiming	+	'	•	<u>'</u>
Crimes Against Property				
Arson	1	0	0	0
Bribery	0	0	0	0
Burglary	29	14	11	14
Counterfeiting/Forgery	4	3	2	8
Destruction/Damage/Vandalism	29	29	39	37
Embezzlement	0	1	1	1
Extortion/Blackmail	0	0	0	0
Fraud - False Pretenses	1	2	0	2
Fraud - Credit Card/ATM	7	3	4	2
Fraud - Impersonation	0	4	1	1
Fraud - Welfare	0	0	0	0
Fraud - Wire	0	0	0	0
Motor Vehicle Theft	5	2	6	7
Robbery	0	0	0	0
Stolen Property Offenses	0	0	0	0
Theft - Pocket-picking	0	1	1	0
Theft - Purse Snatching	0	1	2	1
	19		22	
Theft - Shoplifting		23		29
Theft From Building	19	7	14	7
Theft From Coin Machine	0	0	0	4
Theft From Motor Vehicle	7	4	7	8
Theft of Motor Vehicle Parts	1	2	6	6
Theft - All Other Larceny	21	19	21	14
Crimes Against Society				
Drug/Narcotic Violations	126	53	73	52
Drug/Narcotic Equipment Violations	51	30	35	37
Gambling - Betting/Wagering	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0
Gambling - Equipment Violations	0	0	0	0
Gambling - Sports Tampering	0	0	0	0
Pornography/Obscene Material	0	0	0	0
Prostitution	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0
Weapon Law Violations	2	3	5	8
Total Group A Offenses		252	305	295
Total Group A Offenses	312	232	303	233

2011 TIBRS Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	4	0
DUI	13	1
Drunkenness	5	0
Family-Non Violent	1	0
Liquor Law Violations	6	0
Peeping Tom	0	0
Runaway	0	0
Trespass	12	4
All Other Offenses	40	12
Total Group B	81	17

2011 Domestic Violence Victims		
Offense	Reported	Cleared by Arrest
Murder	0	0
Aggravated Assault	2	1
Simple Assault	25	17
Intimidation	0	0
Stalking	0	0
Forcible Rape	0	0
Forcible Sodomy	0	0
Sexual Assault with Object	0	0
Forcible Fondling	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
Total Group B	27	18

Traffic Citations	2011	2010
Child Restraint	20	12
Excessive Noise	15	10
Open Alcohol	35	28
Insurance Law	174	109
Railroad Crossing	7	10
Revoked/Suspended	102	104
Seatbelt	209	178
Speeding	435	440
Traffic Control Device	59	82
Violation of Registration	113	123
Other	207	177
Total	1376	1273

# Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Division vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

This year's police award was sponsored by Porch-Stribling-Webb Insurance Company. The fire award was sponsored by Volunteer Ready Mix and Vaughn Contractors.

The 2011 Police Officer of the Year was Officer Jonathan Fortner. Officer Fortner has been serving since 2005, and was given the additional responsibility of criminal investigations this year. He splits his time between patrol shifts and handling cases. He resides in Waverly with his wife, Nicole and three children.

The 2011 Firefighter of the Year was Firefighter Chris Browning. Browning has served as a Firefighter since 2007. He has helped with numerous special projects at the Fire Department, and this year joined the Police Department as a volunteer Reserve Police Officer. "Chris is a hard working and dedicated member of our Department. He is always willing to step up and take on additional responsibilities, and I am proud that he was selected as Firefighter of the Year", said Chief David Daniel. Browning lives in Waverly with his fiancée, Stephanie, and one child. He is a full time employee of the City of Waverly Street Department.



Officer Jonathan Fortner with Andy Porch, Porch-Stribling-Webb Insurance



Firefighter Chris Browning with Volunteer Ready Mix employees Darlene Moran, Stan McClanahan, Michael Hodge, and PeeWee Tyler

# **Citizens Police Academy**

The Citizens Police Academy runs eleven consecutive weeks including graduation and meets regularly on Tuesdays from 6:00pm until 9:00pm. The academy is held in the WPD training room. The topics covered each week are the same topics covered in the Tennessee Law Enforcement Training Academy in Nashville. The idea is to summarize a week's worth of training into one night. We cover topics such as courts, firearms, defensive tactics, laws, defensive driving, and more. We want the citizens that we serve to get an up close and behind the scenes look at what we do and why we do it.

Session 7 of the CPA was held in February, March and April. Members of the class were:

Tom Allison (Top Gun Award)
Elaine Bell
Hollis Billingsley
Ina Billingsley
Bruce Bumpus
Melinda Bumpus
Jerry Collins
Jessica Cotham
David Daniel
Alicia Elliott

Bruce Felts
Michelle Johnson
Leslie Maasen
Charles Nix
Lindsey Phillips
Dale Pickard
Donnie Robertson
Blake Tefft
Phalby Walker
Joseph Yates







# **2011 Special Incidents and Achievements**

## **Elliott Promoted to Sergeant**



Officer Devin Elliott was promoted to the rank of Sergeant in March. He assumed the duties of evening/night shift supervisor and is also the department training officer. "Sgt. Elliott has done an outstanding job and has emerged as a true leader in this department. He will excel in his new supervisory responsibilities," said Chief Daniel following the promotion.

Sgt. Elliott has been a member of the Dept. of Public Safety since 2006 and has over 6 years of law enforcement experience. Sgt. Elliott lives in Waverly with his wife Alicia, who is the Asst. Director at the Humphreys County 911 Center. They have one daughter.

## **Tornado Strikes Downtown**

On April 4, a tornado strike occurred in downtown Waverly. The F-1 tornado damaged several buildings and vehicles in the downtown area, including the Police Department. Portions of our roof were blown off, and the 150' radio tower next to our building was toppled, knocking a hole in the roof. The City Court Room and Booking Room sustained extensive damage. 2 City vehicles were also damaged by flying debris.

The Department responded to several calls of damaged buildings, utility lines and trees, but thankfully, no injuries were reported. The repairs to our building were completed within a few months, and the Humphreys County 911 Center has replaced the tower. The building and 911 Center remained operational after the damage.





## WDPS Sponsors "Nightmare on Main Street"



The Department of Public Safety operated its first Haunted House, "A Nightmare on Main Street" in October. The event was staffed by Waverly Police Officers and Firefighters along with their families, and Citizen Police Academy graduates.

Chief David Daniel said "There has been a lot of negative publicity towards law enforcement and other public officials lately. The Waverly Police Department wanted to do something positive for our community by providing a safe and fun filled time for citizens to enjoy."

WDPS Sgt. Devin Elliott and Officer Shaun Wilson were in charge of designing the haunted house. Elliott described the event as "a one thousand foot walk of extreme terror".

All proceeds went to the Citizens Police Academy Alumni Association to be used for future community events. "Events like these are a great opportunity for members of our community to meet and get to know our Police Officers and Firefighters. We are looking forward to more events like this," said Daniel.





# **Change in SRO Program**

In the fall of 2011, the Waverly Police Department discontinued the School Resource Officer program at Waverly Central High School. The school system is operated by Humphreys County, and it was believed the program could best benefit the school by being operated by County government. Officer Greg Triplett stayed with the program and is now employed by the Humphreys County Sheriff's Office as the SRO at WCHS. The Waverly Police Department will still continue to respond to emergencies at the schools within the City.

# WJHS 4<sup>th</sup> Grade Visit

Each year, the 4<sup>th</sup> grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a K9 Demonstration, tour of the Police Department, 911 Center, and Fire Hall. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.







## **Bradley-Maples Appointed Municipal Court Judge**



Haylee Bradley-Maples was appointed Municipal Court Judge in 2011 by the Mayor and City Council. Bradley-Maples was also appointed Humphreys County General Sessions Judge this year. Prior to being appointed, Bradley-Maples served as an Assistant Public Defender. The community lost long serving Municipal Court and General Sessions Judge Danny Bradley this year after a long battle with cancer.



Judge Danny Bradley during a 2009 Municipal Court Session

# **New Phone System Installed**

The City installed a new phone system in August, which replaced an aging system, which was only partially functional. The system restored voice mail to all users, provides direct dial extensions to offices, and has a unified messaging system which forwards officer's voice mail messages to their email. The system is installed in City Hall, Police and Fire Department, and Public Works Buildings.

## **Technology Improvements**

The Department began utilizing two new software packages this year as part of its ongoing efforts to achieve accreditation and improve operations. PowerDMS allows online tracking of policy and procedure and collects electronic signatures for documents distributed to officers. An additional benefit is that it allows paperless distribution of documents.

Guardian Tracking software enables better tracking of personnel issues. The software allows supervisors to better document both positive and negative work performance. The software provides intervention warnings that can help identify and correct potential problems early.





www.guardiantracking.com

www.powerdms.com

## **New Hiring Process in Place**

We instituted a new hiring process this year for Public Safety Officer candidates. The process is designed to better screen police applicants to help ensure we select the best candidate. Included in the process are a nationally recognized written police examination, a physical agility test, structured oral interview board, and extensive background investigation. In addition, selected candidates must pass a physical exam, drug screen and psychological examination.

"Recruiting and hiring the best person possible as a Police Officer is a key to building and maintaining a great Police Department. This process will help us better identify candidates that meet the high expectations of our Department", said Chief David Daniel.

The process was used to fill one vacant position this year. Officer Chris Taylor was hired as a Public Safety Officer, and Officer Chris Browning was selected as a Reserve Officer during the process.



Chief Daniel swears in new PSO Chris Taylor



Candidates get an overview of the course

## **Highway Safety Grant**



The Police Department received a \$5,000.00 grant from the Governor's Highway Safety Office under their High Visibility Law Enforcement Campaign. The grant was 100% and enabled the department to purchase an in-car video system from Watchguard Video. The system records to DVD and enhances traffic safety by recording traffic stops such as DUI's.

#### WPD Goes High Tech to Search for Missing Children



In January, WPD partnered with the A Child Is Missing Alert Program to search locally for missing children, missing elderly (often with Alzheimer's), college students, and missing persons who may be mentally or physically challenged or disabled.

A Child Is Missing is a nationwide non-profit organization, which utilizes sophisticated computer mapping systems and trained technicians with the capacity to place 1,000 alert phone calls in one minute to residents and businesses in the area where someone has gone missing.

## **Grant Received from Fred's Department Store**

The Department of Public Safety received a grant from Fred's Department Store as part of its Hometown Heroes "Hero Hats" program. The grant of over \$300 was used to purchase equipment for the Police and Fire department. Store Manager Sheilah Johnson presented Chief David Daniel with the grant.

Pictured below are Officer Chris Taylor, Sergeant Mike Hubbs, Assistant Manager Debbie Dewitt, Manager Sheilah Johnson, and Chief David Daniel.



## **Website and Facebook**

We maintain a website at <a href="www.waverlypublicsafety.com">www.waverlypublicsafety.com</a> that features information about the department, as well as news updates of interest to the community. In addition, we have a Facebook page to better allow interaction with an ever growing on-line community.





# **Contact Us**



www.waverlypublicsafety.com

City of Waverly Department of Public Safety 103 East Main St. P.O. Box 464 Waverly, TN 37185

**Emergency: Dial 911** 

931-296-4300 931-296-7792 (Direct Line to Dispatcher) 931-296-3506 (Fax)

www.waverlypublicsafety.com

Mayor David Vaughn 931-296-2101

Chief David Daniel <a href="mailto:chief@waverlypublicsafety.com">chief@waverlypublicsafety.com</a>

Captain Larry Lescure larry@waverlypublicsafety.com

Captain Grant Gillespie grant@waverlypublicsafety.com