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# City of Waverly, TN Department of Public Safety

# 2013 Annual Report



"A TLEA Accredited Agency"

## **Introduction from the Chief**



Citizens of Waverly,

I am very pleased to present the 2013 Annual Report for the Waverly Department of Public Safety. The report contains a wealth of information regarding the operation of the department over the past year. I hope this report offers you the opportunity to familiarize yourself with the department

and our great employees. I encourage you to completely review the information it contains and to contact me personally if you would like to discuss any specifics.

I am extremely proud of the achievements of the WDPS in 2013. We made great strides in areas such as training, equipment, and technology. We continue to develop and implement sound policies as we work toward accreditation. Our staff is dedicated to making Waverly a positive and safe community.

It is an honor to serve as your Chief of Public Safety. The entire department sincerely appreciates the continued support we receive from our community.

Respectfully,

W. David Daniel

Chief of Public Safety - Police & Fire

# **City of Waverly Officials**

David Vaughn Mayor

**Buddy Frazier City Manager** 

# **Board of Aldermen:**

Mike Goodman Vice-Mayor

Daniel Collier
Phillip M. Fowlkes
Thomasine Hill
Minnie Lou Warren
Bob Wheeler

# **Public Safety Committee:**

Phillip M. Fowlkes, Chairman
Bob Wheeler
Jess Bowen III
D.L. Yates
Gene Headrick
Stan McClanahan
Jerry Wright

#### **Mission and Values**

#### **Mission Statement**

The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.

#### **Our Values**

We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.

The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.

#### **People**

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

#### Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future. We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

#### Service

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

#### **Professionalism**

We are committed to becoming the profession's benchmark, through constant attention to self improvement and development of optimum departmental systems focused on quality performance and results.

# **Department Organization**

The Department of Public Safety employs 21 full and part-time personnel. Because of its dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

In 2013, we were authorized 12 full time Public Safety (Police) Officers, one records clerk, and 15 part-time Firefighters. Of the current 9 part-time Firefighters, one is a full time city employee in the Street Department who received a firefighting pay supplement, and the remaining 8 are community members who are paid per call-out.

The department is directed by the Chief of Public Safety, David Daniel. There are two Captains who direct the Police and Fire Divisions. Captain Grant Gillespie oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

The Department of Public Safety operates on a total annual budget of \$1,132,346.00 for police and fire.

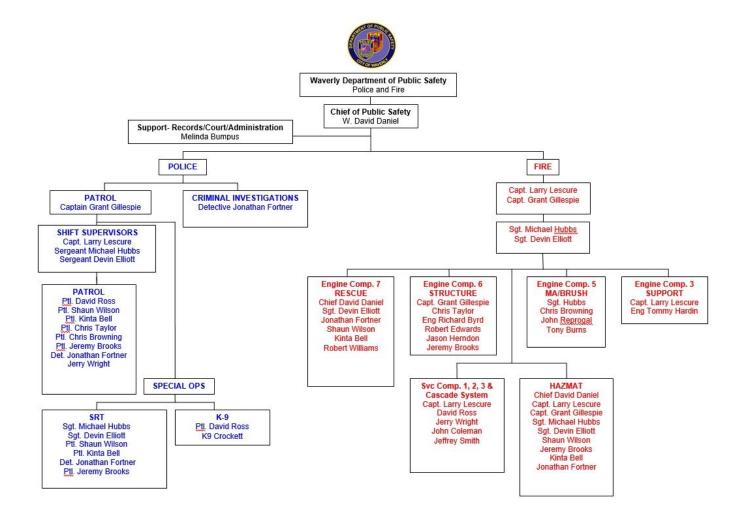
The Police Department is an accredited agency under the Tennessee Association of Chiefs of Police's Tennessee Law Enforcement Accreditation program.







# **Organization/Assignment Chart**



# **Police Department – Patrol and Special Operations**



The Patrol Division is led by Captain Grant Gillespie. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.

#### **Members of the Patrol Division are:**

Captain Grant Gillespie
Captain Larry Lescure
Sergeant Michael Hubbs
Sergeant Devin Elliott
Officer David Ross
Officer Kinta Bell
Officer Shaun Wilson
Officer Chris Taylor
Officer Chris Browning
Officer Jeremy Brooks

#### **Training:**

In addition to the basic police academy, all officers receive a minimum of 40 hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers attend the fire academy and receive yearly in-service training in fire/rescue.

#### **Special Response Team:**



The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis.

## K9 Team:



The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Crockett, fulfill those duties. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighboring law enforcement agencies when requested.

# Police Department - Criminal Investigations/Records



The Criminal Investigations Division (CID) is responsible for criminal and drug investigations. CID reports directly to the Chief of Police. Detective Jonathan Fortner is assigned full time to CID.

Detectives conduct drug investigations and investigate general property and violent crime cases. Detective Fortner also serves in the role of Evidence Custodian. CID is responsible for registration of sex offenders.

Detective Tony Ahne resigned this year to take a position with another agency. Officer Shaun Wilson splits his time with CID and Patrol and assists Detective Fortner with investigations.

# **Records/Municipal Court**



The Records Division is staffed by one full-time employee, Melinda Bumpus, our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. In addition, the Records Clerk reviews and submits the Tennessee Incident Based Reporting (TIBRS) data which

includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.

Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws. The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.

# **Fire Department**



Fire operations are led by Captain Larry Lescure. The Fire Department is staffed with Public Safety Officers as well as Volunteer Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid volunteers from within the community.

All members of the department attend the Basic Firefighter's Academy and complete monthly in-service training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4. ISO assigns a rating of 10 (lowest) to 1 (highest) to community fire departments based on the level of firefighting readiness. ISO examines the department's communications, training, equipment, personnel, and water supply. More information can be found on ISO's website at <a href="https://www.iso.com">www.iso.com</a>.

Members of the department in addition to the Public Safety Officers include:

Jerry Wright Tommy Hardin Richard Byrd Jeffrey Smith Jason Herndon John Reprogal John Coleman Robert Williams Tony Burns

## **Hazardous Materials Response Team**



The Department of Public Safety maintains a Hazardous Materials Response Team. The team of specially trained members responds to incidents involving hazardous material leaks and spills.





# **Department Vehicle Fleet**

Each Police Officer is assigned a patrol vehicle based on their assignment. Most officers drive police package Ford Crown Victoria Police Interceptor. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures. In 2013, we replaced one patrol vehicle with a 2013 Ford F150, and a second with a Crown Victoria sedan previously used by the City Manager.

The Fire Department currently has 4 Fire Engines (Pumpers), three support vehicles, and a retired antique engine used for parades and community events. There were no vehicles added to the fire fleet this year.

<u>Officer</u>	<u>Rank</u>	Car #	<u>Car Make</u>	<u>Mileage</u>	
POLICE					
David Daniel	Chief	192	2013 Ford F150	5,000	
Larry Lescure	Captain	182	2004 Crown Victoria	105,000	
Grant Gillespie	Captain	181	2006 Ford Explorer	55,000	
Mike Hubbs	Sergeant	184	2007 Ford Expedition	143,000	
Devin Elliott	Sergeant	188	2007 Crown Victoria	49,000	
David Ross	Patrolman/K9	185	2010 Crown Victoria	82,000	
Shaun Wilson	Patrolman	183	2006 Crown Victoria	101,200	
Chris Taylor	Patrolman	193	2008 Crown Victoria	75,000	
Jeremy Brooks	Patrolman	187	2007 Crown Victoria	105,000	
Kinta Bell	Patrolman	186	2009 Crown Victoria	85,500	
Chris Browning	Patrolman	189	2006 Crown Victoria	107,000	
Jonathan Fortner	Detective	190	2007 Dodge Durango	104,000	
Unassigned		191	2006 Crown Victoria	111,000	
<u>FIRE</u>					
Engine 1	(Not in Service)	E1	1942 Dodge	n/a	
Engine 3		E3	1977 American LaFrance	24,000	
Engine 5		E5	1990 Ford	9,200	
Engine 6		E6	1999 Freightliner 12,5		
Engine 7		E7	2006 Crimson 3,950		
Service 1		S1	1985 Chevrolet 65,558		
Service 2		S2	2000 Ford Expedition 154,000		
Service 3		S3	Humvee n/a		
Service 4		S4	Polaris ATV n/a		



# **Activity**

The Department of Public Safety responded to 5,385 law enforcement calls for service and 76 fire related calls for service in 2013. Officers made 2,858 traffic stops during the year, and investigated a total of 129 traffic crashes.

15 of those crashes resulted in injuries and there were no fatalities in 2013.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 5 years. The 2013 clearance rate for all cases was 75.32% (meaning cases were cleared by arrest or the offender was

Prostitution Assisting/Promoting

Total Group A Offenses

Weapon Law Violations

2013 TIBRS Group B Arrests			
Offense	Adult	Juvenile	
Bad Checks	0	0	
Curfew/Vagrancy	0	0	
Disorderly Conduct	6	0	
DUI	17	0	
Drunkenness	12	0	
Family-Non Violent	0	0	
Liquor Law Violations	3	0	
Peeping Tom	0	0	
Trespass	3	0	
All Other Offenses	29	7	
Total Group B	70	7	

2013 Domestic Violence Victims			
Offense	Reported	Cleared by Arrest	
Murder	0	0	
Aggravated Assault	6	6	
Simple Assault	28	26	
Intimidation	0	0	
Stalking	0	0	
Forcible Rape	0	0	
Forcible Sodomy	0	0	
Sexual Assault with Object	0	0	
Forcible Fondling	0	0	
Incest	0	0	
Statutory Rape	0	0	
Kidnapping/Abduction	0	0	
Total Group B	34	32	

Traffic Citations	2013	2012	2011	2010
Child Restraint	12	9	20	12
Excessive Noise	2	4	15	10
Open Alcohol	23	21	35	28
Insurance Law	244	199	174	109
Railroad Crossing	13	9	7	10
Revoked/Suspended	106	127	102	104
Seatbelt	183	224	209	178
Speeding	372	523	435	440
Traffic Control Device	43	75	59	82
Violation of Registration	75	106	113	123
Other	119	112	207	177
Total	1192	1409	1376	1273

# Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Divisions vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

This year's police award was sponsored by Porch-Stribling-Webb Insurance Company. The fire award was sponsored by the Citizen's Police Academy Alumni Association.





Taylor Porch presents the award to Captain Gillespie

The 2013 Firefighter of the Year was Sergeant Devin Elliott.



Sgt. Elliott with his Award

# **Citizens Police Academy**



The Citizens Police Academy runs eleven consecutive weeks including graduation and meets regularly on Tuesdays from 6:00pm until 9:00pm. The academy is held in the WPD training room. The topics covered each week are the same topics covered in the Tennessee Law Enforcement Training Academy in Nashville. The idea is to summarize a week's worth of training into one night. We cover topics such as courts, firearms, defensive

tactics, laws, defensive driving, and more. We want the citizens that we serve to get an up close and behind the scenes look at what we do and why we do it.

Session 8 of the CPA was held in February, March and April. Members of the class were:

Marty Allison (Top Gun Award)
Kallie Bennett
Rhonda Coffelt
Bobby Dodd
Charles Harger
Hunter Langford
Woody Latimer
Barry Maasen
Stephanie Maasen

Don Nichols
Linda Nichols
Paul Patrick
Steven Purcell
Jody Rainey
Candy Seaton
Belinda Singleton
Amanda Smith
Robbie Wilson





# **2013 Special Incidents and Achievements**

#### **WPD Receives Accreditation Award**



The Police Department received accreditation in 2013 under the Tennessee Association of Chiefs of Police' (TACP) Tennessee Law Enforcement Accreditation program. The voluntary program includes over 160 professional standards which the agency must demonstrate that they meet. The department was recognized at the December TACP meeting with the award and was formally presented the award at the January 2014 City Council meeting. The department is committed to maintaining TLEA accreditation and will be re-evaluated every three years by the TACP.

Of the approximately 600 law enforcement agencies in TN who are eligible to apply for the program, WPD is the 26<sup>th</sup> to be accredited and is the smallest police department in the state to receive accreditation.

Captain Grant Gillespie is the department's Accreditation Manager and also serves on the TACP's Professional Standards Committee which oversees the program.

Accredited agencies receive a discount on liability insurance from the TML insurance carrier. The process of accreditation ensures that the department continually evaluates its operation to ensure compliance with accepted professional standards. The department can use the TLEA logo as a symbol of its accredited status. More information about the program can be found on the TACP website at <a href="https://www.tacp.org/Accreditation">www.tacp.org/Accreditation</a>.



WPD along with Mayor Vaughn following the award presentation.

#### **K9 Crockett Welcomed to the Police Department**



A new police canine was added to the Department this year. K9 Crockett began his training with Officer David Ross in October through December. Crockett was trained to U.S. Police Canine Association (USPCA) standards for drug detection, apprehension and tracking, and received certification in December.

The K9 team trains monthly and must re-certify annually. The K9 team began working patrol in late December and is currently assigned to evening/night shifts. Officer Ross has been the Department's K9 handler since 2001.





#### **Highway Safety Grant**



The Police Department received a \$5,000.00 grant from the Governor's Highway Safety Office under their High Visibility Law Enforcement Campaign. The grant was 100% and enabled the

department to purchase several new radar units. The radars, made by Kustom Signal included a handheld radar and three in car units.

## **Grant Received from Fred's Department Store**



The Department of Public Safety received a grant from Fred's Department Store as part of its Hometown Heroes "Hero Hats" program. The grant of over \$300 was used to purchase equipment for the Police and Fire department. Store Manager Sheilah Johnson presented Chief David Daniel with the grant.

#### **Training in 2013**

The Police Department, coordinated by Sgt. Devin Elliott, conducted in-service training in a variety of topics. Topics included use of force, firearms, dealing with the mentally ill, and the response to active shooter incidents. Officers were also required to run a physical agility test which was added in 2011 to our new recruit hiring process. The POST minimum standard for law enforcement officers for annual in-service training is 40 hours of instruction. All officers attended at least 52 hours of in-service with some receiving as much as 132 hours of training.

Much of the training was received through specialized schools on topics such as Basic DUI, Leadership Training, Advanced Roadside Impaired Driving Enforcement, and Strategies and Tactics of Patrol Stops. In addition, Sgt. Devin Elliott completed his Bachelor of Science degree in 2013, bringing the total number of officers with college degrees to three.

Monthly fire training was also conducted and included a variety of topics ranging from basic firefighting, vehicle extrication and handling of hazardous materials incidents.



Sgt. Elliott and wife Alicia at Graduation from Bethel University

## <u>Defibrillator Grant Awarded to Police Dept.</u>

The Police Department received an Automated External Defibrillator (AED) on a grant from Cardiac Science and Cygnus Business Media, Inc. The Cardiac Science G3 defibrillator supplements the department's AED program by adding an additional unit to bring the total in the department to 4.

Officers on patrol assignments carry AED's in their vehicles and respond to cardiac emergencies. Often, our police officers are the first emergency responders on the scene, and the program has been credited with successfully resuscitating several citizens since their use began over 15 years ago. The Waverly Police Department was one of the first law enforcement agencies in the state to begin using the AED's.

#### WJHS 4th Grade Visit



Each year, the 4<sup>th</sup> grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a tour of the Police Department, 911 Center, and Fire Hall. The Fire Department demonstrated our extrication tools. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.

The department enjoys several visits from various classes, scouting organizations and other groups each year.

#### **Website and Facebook**

We maintain a website at <a href="www.waverlypublicsafety.com">www.waverlypublicsafety.com</a> that features information about the department, as well as news updates of interest to the community. In addition, we have a Facebook page to better allow interaction with an ever growing on-line community.





# **Contact Us**



www.waverlypublicsafety.com

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**Emergency: Dial 911** 

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Captain Larry Lescure larry@waverlypublicsafety.com

Captain Grant Gillespie grant@waverlypublicsafety.com