

City of Waverly, TN

# Department of Public Safety



[www.WaverlyPublicSafety.com](http://www.WaverlyPublicSafety.com)

# 2014 Annual Report

I am very pleased to present the 2014 Annual Report for the City of Waverly Department of Public Safety. The report highlights many of our achievements for the year. This year brought about many changes with the appointment of a new Chief and the hiring of several new officers.

I am proud of the members of this department who are available to respond 24/7 to both Police and Fire emergencies. Our members are very active in the community both personally and professionally from their involvement in coaching local sports to participating in local community groups.

We have made some strides this year in adding some new vehicles to our fleet with most of the cost being paid through the special drug fund. The drug fund is made up of money from drug fines and forfeitures as well as the sale of surplus equipment. We are continuing to replace our high mileage patrol vehicles in the most economical means available.

As an accredited law enforcement agency, we will continue to hold our department and its members to the highest professional standard. We continue to evaluate our policy and procedures so that we are in compliance with the high standards demanded by our profession and our community.

It is an honor to serve as your Chief of Public Safety. Our Officers and Firefighters enjoy and appreciate the great support we receive from the members of our community on a daily basis. Thank you for helping us make Waverly a great place to live, work, and play.

Respectfully,



**Grant A. Gillespie**  
*Chief of Public Safety –  
Police & Fire*

Introduction from the Chief

# City of Waverly Officials

## Board of Aldermen

Mike Goodman

*Vice-Mayor*

Daniel Collier

Phillip M. Fowlkes

Thomasine Hill

Minnie Lou Warren

Bob Wheeler

## **Mayor**

David Vaughn

## **City Manager**

Buddy Frazier

## Public Safety Committee

Phillip M. Fowlkes, Chairman

Bob Wheeler

Jess Bowen III

D.L. Yates

Gene Headrick

Stan McClanahan

Jerry Wright

# Mission Statement

*“The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.”*

## Our Values

*We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.*

*The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.*

## Professionalism

We are committed to becoming the profession's benchmark, through constant attention to self-improvement and development of optimum departmental systems focused on quality performance and results.

## Service

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

## People

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

## Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future.

We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

# Department Organization

The Department of Public Safety employs 23 full and part-time personnel. Because of its dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

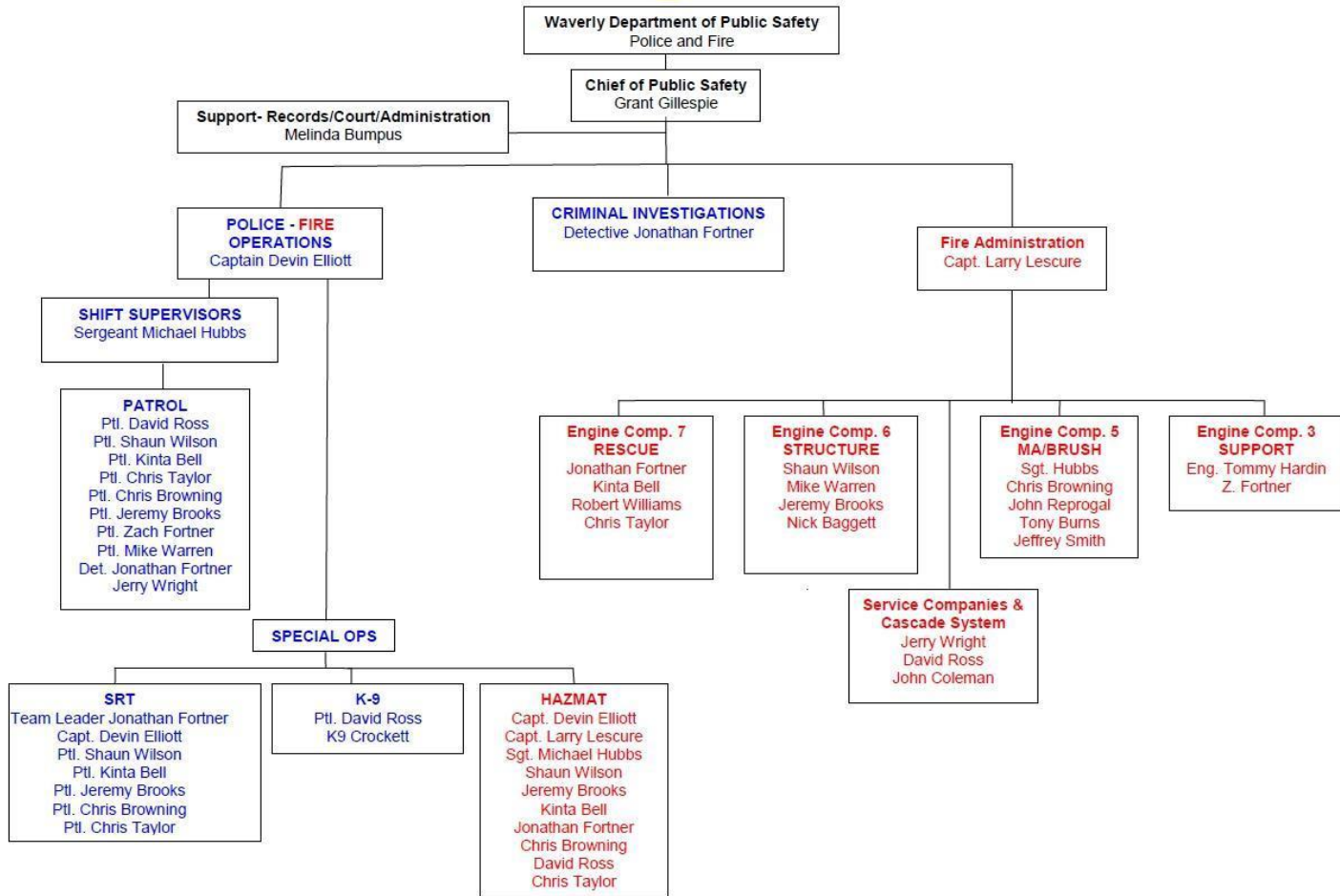
In 2014, we were authorized 13 full time Public Safety (Police) Officers, one records clerk, and 15 part-time Firefighters. Of the current 10 part-time Firefighters, two are full time city employees in the Street Department and Water Department who received a firefighting pay supplement, and the remaining 7 are community members who are paid per call-out.

The department is directed by the Chief of Public Safety, Grant Gillespie. There are two Captains who direct the Police and Fire Divisions. Captain Devin Elliott oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

The Department of Public Safety operates on a total annual budget of \$1,222,703.00 for police and fire.

The Police Department is an accredited agency under the Tennessee Association of Chiefs of Police's Tennessee Law Enforcement Accreditation program.





# Police Department – Patrol and Special Operations



**David Elliot**  
*Captain*

The Patrol Division is led by Captain Devin Elliott. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.

## **Members of the Patrol Division**

Captain Devin Elliott  
Sergeant Michael Hubbs  
Sergeant Shaun Wilson  
Officer Chris Browning  
Officer David Ross  
Officer Michael Warren  
Officer Zach Fortner  
Officer Chris Taylor  
Officer Kinta Bell  
Officer Jeremy Brooks



In addition to the basic police academy, all officers receive a minimum of 40 hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers attend the fire academy and receive yearly in-service training in fire/rescue.



# Training



## Special Response Team

The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis. Detective Jonathan Fortner is the SRT Team Leader.

## K9 Team

The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Crockett, fulfill those duties. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighboring law enforcement agencies when requested.

The team is certified under the stringent U.S. Police Canine Association (USPCA) in narcotics detection and criminal apprehension.



# Police Department – Criminal Investigations/Records

The Criminal Investigations Division (CID) is responsible for criminal and drug investigations. CID reports directly to the Chief of Police. Detective Jonathan Fortner is assigned full time to CID.

Detectives conduct drug investigations and investigate general property and violent crime cases. Detective Fortner also serves in the role of Evidence Custodian. CID is responsible for registration of sex offenders.

As the need arises, members of the Patrol Division are assigned to CID to assist with investigations.

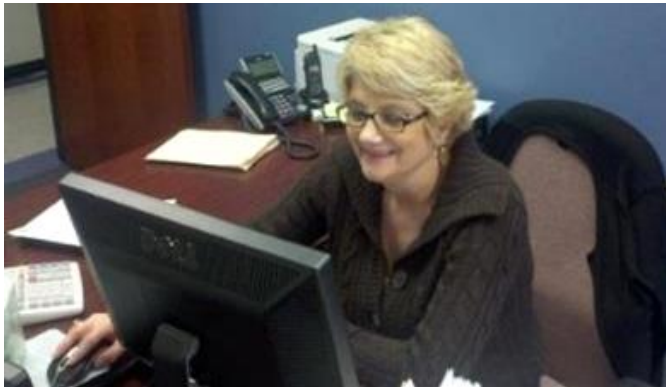


Detective Jonathan Fortner

# Records/Municipal Court

The Records Division is staffed by one full-time employee, Melinda Bumpus, our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. In addition, the Records Clerk reviews and submits the Tennessee Incident Based Reporting (TIBRS) data which includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.



Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws. The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.

# Fire Department

Fire operations are led by Captain Larry Lescure. The Fire Department is staffed with Public Safety Officers as well as Part-Time Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid per call members from within the community.

All members of the department attend the Basic Firefighter's Academy and complete monthly in-service training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4. ISO assigns a rating of 10 (lowest) to 1 (highest) to community fire departments based on the level of fire fighting readiness. ISO examines the department's communications, training, equipment, personnel, and water supply. More information can be found on ISO's website at [www.iso.com](http://www.iso.com).

*Members of the department in addition to the Public Safety Officers include: Jerry Wright, Tommy Hardin, Jeffrey Smith, John Reprogal, John Coleman, Robert Williams, Tony Burns, Robert Edwards and James Cooley*



**Larry Lescure**  
*Captain*



# Hazardous Materials Response Team

The Department of Public Safety maintains a Hazardous Materials Response Team. The team of specially trained members responds to incidents involving hazardous material leaks and spills.



Officer	Rank	Car #	Car Make	Mileage
<b>POLICE</b>				
Grant Gillespie	Chief	192	2013 Ford F150	5,000
Larry Lescure	Captain	183	2006 Crown Victoria	120,000
Devin Elliott	Captain	181	2006 Ford Explorer	55,000
Mike Hubbs	Sergeant	188	2007 Crown Victoria	60,000
Shaun Wilson	Sergeant	191	2015 Ford Interceptor SUV	1,000
David Ross	Patrolman/K9	185	2010 Crown Victoria	106,000
Chris Browning	Patrolman	189	2006 Crown Victoria	120,000
Chris Taylor	Patrolman	193	2008 Crown Victoria	90,000
Zach Fortner	Patrolman	182	2004 Crown Victoria	120,000
Jeremy Brooks	Patrolman	187	2007 Crown Victoria	117,000
Kinta Bell	Patrolman	184	2015 Ford Interceptor SUV	1,000
Mike Warren	Patrolman	186	2009 Crown Victoria	101,000
Jonathan Fortner	Detective	190	2007 Dodge Durango	101,000
<b>FIRE</b>				
Engine 1	(Not in Service)	E1	1942 Dodge	n/a
Engine 3		E3	1977 American LaFrance	24,000
Engine 5		E5	1990 Ford	9,200
Engine 6		E6	1999 Freightliner	12,500
Engine 7		E7	2006 Crimson	3,950
Service 1		S1	1985 Chevrolet	65,558
Service 2		S2	2000 Ford Expedition	154,000
Service 3		S3	Humvee	n/a
Service 4		S4	Polaris ATV	n/a

Each Police Officer is assigned a patrol vehicle based on their assignment. Most officers drive police package Ford Crown Victoria Police Interceptors. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures. In 2014, the department was authorized to purchase 3 Ford Police Interceptor SUV's.

The Fire Department currently has 4 Fire Engines (Pumpers), three support vehicles, and a retired antique engine used for parades and community events. There were no vehicles added to the fire fleet this year.



## Department Vehicle Fleet

# Activity

The Department of Public Safety responded to 6,219 law enforcement calls for service and 72 fire related calls for service in 2014. Officers made 2,997 traffic stops during the year, and investigated a total of 117 traffic crashes. 22 of those crashes resulted in injuries and there were two fatalities in 2014.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 5 years. The 2014 clearance rate for all cases was 75.60% (meaning cases were cleared by arrest or the offender was identified but not charged).

TIBRS Group A Offenses	2014	2013	2012	2011	2010
<b>Crimes Against Persons</b>					
Murder	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Kidnapping/Abduction	1	0	0	0	0
Forcible Rape	1	0	0	1	0
Forcible Sodomy	0	0	0	0	0
Sexual Assault W/Object	0	0	1	2	0
Forcible Fondling	0	0	0	0	2
Incest	0	0	0	0	0
Statutory Rape	0	1	2	0	0
Aggravated Assault	3	14	6	4	2
Simple Assault	40	38	32	43	44
Intimidation	4	0	0	0	2
Stalking	0	0	0	0	1
Commercial Sex Acts	0	0	0	0	0
Involuntary Servitude	0	0	0	0	0



# Activity continued

<b>Crimes Against Property</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Arson	1	0	0	1	0
Bribery	0	0	0	0	0
Burglary	14	16	18	29	14
Counterfeiting/Forgery	11	2	2	4	3
Destruction/Damage/Vandalism	13	28	19	29	29
Embezzlement	0	0	0	0	1
Extortion/Blackmail	0	0	0	0	0
Fraud - False Pretenses	10	1	3	1	2
Fraud - Credit Card/ATM	14	6	13	7	3
Fraud - Impersonation	2	2	1	0	4
Fraud - Welfare	0	0	1	0	0
Fraud - Wire	0	0	1	0	0
Motor Vehicle Theft	2	0	4	5	2
Robbery	1	1	0	0	0
Stolen Property Offenses	1	0	1	0	0
Theft - Pocket-picking	0	0	1	0	1
Theft - Purse Snatching	0	0	0	0	1
Theft - Shoplifting	19	24	30	19	23
Theft From Building	12	18	13	19	7
Theft From Coin Machine	0	0	0	0	0
Theft From Motor Vehicle	4	4	11	7	4
Theft of Motor Vehicle Parts	1	1	8	1	2
Theft - All Other Larceny	16	17	27	21	19

<b>Crimes Against Society</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Drug/Narcotic Violations	80	85	45	126	53
Drug/Narcotic Equipment Violations	41	51	33	51	30
Gambling - Betting/Wagering	0	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0	0
Gambling - Equipment Violations	0	0	0	0	0
Gambling - Sports Tampering	0	0	0	0	0
Pornography/Obscene Material	0	0	0	0	0
Prostitution	0	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0	0
Weapon Law Violations	0	3	1	2	3

	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
<b>Total Group A Offenses</b>	<b>291</b>	<b>312</b>	<b>273</b>	<b>372</b>	<b>252</b>

# Activity continued

2014 TIBRS Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	2	0
DUI	9	0
Drunkenness	12	0
Family-Non Violent	0	0
Liquor Law Violations	11	12
Peeping Tom	0	0
Trespass	1	0
All Other Offenses	43	10
<b>Total Group B</b>	<b>78</b>	<b>22</b>

Traffic Citations	2014	2013	2012	2011	2010
Child Restraint	13	12	9	20	12
Excessive Noise	3	2	4	15	10
Open Alcohol	21	23	21	35	28
Insurance Law	195	244	199	174	109
Railroad Crossing	10	13	9	7	10
Revoked/Suspended	147	106	127	102	104
Seatbelt	208	183	224	209	178
Speeding	349	372	523	435	440
Traffic Control Device	56	43	75	59	82
Violation of Registration	101	75	106	113	123
Other	91	119	112	207	177
<b>Total</b>	<b>1194</b>	<b>1192</b>	<b>1409</b>	<b>1376</b>	<b>1273</b>

2014 Domestic Violence Victims		
Offense	Reported	Cleared by Arrest
Murder	0	0
Aggravated Assault	2	2
Simple Assault	29	26
Intimidation	1	1
Stalking	0	0
Forcible Rape	0	0
Forcible Sodomy	0	0
Sexual Assault with Object	0	0
Forcible Fondling	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	1	1
<b>Total Group B</b>	<b>33</b>	<b>30</b>

# Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Divisions vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

This year's police award was sponsored by Porch-Stribling-Webb Insurance Company. The fire award was sponsored by the Citizen's Police Academy Alumni Association.



The 2014 Firefighter of the Year  
Firefighter John "Chicago" Repragal.

The 2014 Police Officer of the Year was  
Officer Chris Taylor.

# 2014 Special Incidents and Achievements

## Gillespie Appointed Chief of Public Safety



Current Chief Grant Gillespie with City Manager  
(Former Chief) Buddy Frazier and Chief David  
Daniel

Grant Gillespie was appointed Chief of Public Safety in August, following the resignation of Chief David Daniel. Daniel resigned his post and became the owner of First Stop Outdoors in Waverly. Chief Daniel joined WPD in 1996 and was appointed Chief in 2001.

Chief Gillespie was Patrol Captain prior to his appointment. He also served as the Humphreys County 911 Director and as a Patrolman for WPD. Prior to coming to Waverly, he was a Detective with the Vanderbilt University Police Department. Chief Gillespie holds a Master's Degree in Criminal Justice Administration from MTSU and is a graduate of the Southeastern Command and Leadership Academy.



Sgt. Devin Elliott was promoted to the rank of Captain in August. Capt. Elliott is a 10 year veteran of WPD and holds a Bachelor's Degree in Criminal Justice from Bethel University. Capt. Elliott assumed the duties of Patrol Captain and will continue to serve as the department's training officer.

Officer Shaun Wilson was promoted to the rank of Sergeant in September. Sgt. Wilson is an 8 year veteran of WPD. He has been assigned as the night shift supervisor.



## **New Police Department Employees in 2014**

Officer Zach Fortner, Ricco Ralston, and Michael Warren were new hires in 2014. Officer Ralston resigned to take a position with TN Department of Children's Services. Both Officer Fortner and Warren were members of the Fire Department before being hired as Police Officers. They are currently attending the police academy and will complete their initial training this spring.

# **Promotions in 2014**

# Fire Dept. Receives \$1,000 DuPont Recognition Award

Established in 1998, the DuPont Volunteer Recognition Program recognizes employees or teams of employees who devote their time and talents to improve the quality of life in their communities. On behalf of each honoree or honoree team, \$1,000.00 is donated to the organization where the community service is performed.

The New Johnsonville Site honored 15 employees and their organizations. Jason Herndon was among these honorees. Jason represents the Waverly Department of Public Safety as a Volunteer Firefighter, and is involved with several of the Department's community involved events.







## **K9 Crockett Receives Free Body Armor**

Our K9, Crockett, received a ballistic vest from the non-profit organization, Vested Interest in K9's, Inc. The vest was awarded to the Waverly Police Department free of charge through their program.

## **Grant Received from Fred's Department Store**

The Department of Public Safety received a grant from Fred's Department Store as part of its Hometown Heroes "Hero Hats" program. The grant of over \$300 was used to purchase equipment for the Police and Fire department. Store Manager Sheilah Johnson presented Chief Grant Gillespie with the grant.



# Re-Design of Vehicle Graphics

With the addition of 3 new vehicles to the Department fleet this year, a new graphics package was designed to update the look of our fleet. The new package kept some of the old font styles and will retain the familiar trunk stripe on sedans, while offering a fresh look from the old design.



*The design features the Police Department patch. The graphics are reflective vinyl for safety and visibility and were installed by Express Signs in Waverly.*



## Highway Safety Grant – New Camera Technology

The Police Department received a \$5,000.00 grant from the Governor's Highway Safety Office under their High Visibility Law Enforcement Campaign.

The grant was 100% and enabled the department to purchase a new vehicle camera system. We began changing technology from DVD based recording to recording via hard drive technology this year. Transfer of the system is by USB drive to a storage server.

As more cameras are added to the fleet, video will be transferred via wireless technology to the server. The new systems add HD quality video and high quality audio.



# WJHS 4<sup>th</sup> Grade Visit



Each year, the 4<sup>th</sup> grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a tour of the Police Department, 911 Center, and Fire Hall. The Fire Department demonstrated our extrication tools. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.

The department enjoys several visits from various classes, scouting organizations and other groups each year.



# Training in 2014

The Police Department, coordinated by Captain Devin Elliott, conducted in-service training in a variety of topics. Topics included use of force, firearms, dealing with the mentally ill, and the response to active shooter incidents. Officers were also required to run a physical agility test which was added in 2011 to our new recruit hiring process. The POST minimum standard for law enforcement officers for annual in-service training is 40 hours of instruction. All officers attended an average of 75 hours of training each.

Much of the training was received through specialized schools on topics such as Basic DUI, Leadership Training, Criminal Drug Interdiction, and Domestic Abuse.

Monthly fire training was also conducted and included a variety of topics ranging from basic firefighting, vehicle extrication and handling of hazardous materials incidents. Plans are underway to require a minimum of 40 hours of training for all personnel annually.

## WDPS Partners with State Fire Marshal to Provide Home Smoke Alarms

The State Fire Marshal's Office presented the Waverly Fire Department with a supply of smoke alarms to be installed in homes within the community at high risk of fire. The department personnel attended an information session and training course on the new alarms, which utilize a battery with a 10-year lifespan.

Several alarms were installed in homes throughout Waverly. Smoke alarms were credited with saving at least two lives in Waverly this year during an early morning fire in a residence in December.



# Movie Theater Ad

The Department produced a short video spot that airs prior to movies at the Mi-De-Ga Theater. The ad helps create awareness of our department.

The video can also be viewed on our website. We have received a lot of positive feedback about the ad from patrons at the theater.



# Website Re-Design and Social Media

We maintain a website at [www.waverlypublicsafety.com](http://www.waverlypublicsafety.com) that features information about the department, as well as news updates of interest to the community. The website received a re-design to make it more appealing and user friendly. In addition, we have a Facebook page to better allow interaction with an ever growing on-line community.

The screenshot shows the homepage of the Waverly Department of Public Safety website. At the top left is the WDPDS logo, which includes the City of Waverly seal and the text 'WDPDS'. Below the logo is a navigation menu with categories: Home, Police, Fire, News, Court, and Information. The main content area features a large image of a red fire truck with 'WAVERLY FIRE DEPT.' on the side. To the right of the truck is a 'Chiefs Message' section with a photo of a man and a 'Safety Tip' section titled 'Seat Belts'. Below the truck is a 'Latest News' section with a headline '2014 Officer of the Year' and a photo of a police officer. At the bottom of the page are 'Quick Links' and logos for the Police, Fire, and Sheriff's Office departments.

The screenshot shows the Facebook page for the Waverly Department of Public Safety - Police & Fire. The page cover features a large photo of a red fire truck. The page name is 'Waverly Department of Public Safety - Police & Fire' and the category is 'Community & Government - Add A Category'. The page has 1,856 likes and 29 visits. A recent post is a condolence message for the family of former Police Chief Ted Tarpley, who passed away on January 20th. The post includes a photo of a man and text expressing sympathy. Below the post is a map showing the location of the department at the intersection of W Main St and S Oak St.



City of Waverly  
Department of Public Safety  
103 East Main St.  
P.O. Box 464  
Waverly, TN 37185

**Emergency: Dial 911**

931-296-4300

931-296-7792, *Direct Line to Dispatcher*

931-296-3506 (Fax)



[www.WaverlyPublicSafety.com](http://www.WaverlyPublicSafety.com)



Mayor David Vaughn  
931-296-2101

Chief Grant Gillespie  
[grant@waverlypublicsafety.com](mailto:grant@waverlypublicsafety.com)

Captain Larry Lescure  
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Captain Devin Elliott  
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