

City of Waverly, TN

Department of Public Safety



www.WaverlyPublicSafety.com

2015 Annual Report

I am very pleased to present the 2015 Annual Report for the City of Waverly Department of Public Safety. The report highlights many of our achievements for the year.

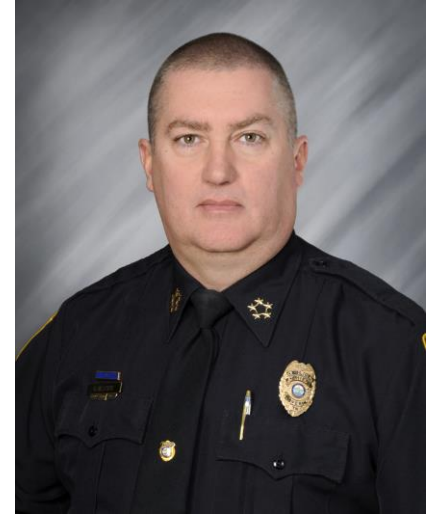
I am proud of the members of this department who are available to respond around the clock to both Police and Fire emergencies. Our members are very active in the community both personally and professionally from their involvement in coaching local sports to participating in local community groups.

This year, we were able to have restored a 73 year old fire truck through a very generous gift to the City. Engine 1, a 1942 Dodge fire truck, was the first fire engine purchased by the City of Waverly and was on the scene of many fires over the years including the 1978 disaster. We are grateful to be able to keep this piece of history available to our community for parades and special events.

As an accredited law enforcement agency, we will continue to hold our department and its members to the highest professional standard. We continue to evaluate our policy and procedures so that we are in compliance with the high standards demanded by our profession and our community.

It is my honour to serve as your Chief of Public Safety. Our Officers and Firefighters enjoy and appreciate the great support we receive from the members of our community on a daily basis. Thank you for helping us make Waverly a great place to live, work, and play.

Respectfully,



Grant A. Gillespie
*Chief of Public Safety –
Police & Fire*

Introduction from the Chief

City of Waverly Officials

Board of Aldermen

Mike Goodman

Vice-Mayor

Daniel Collier

Phillip M. Fowlkes

Thomasine Hill

Minnie Lou Warren

Bob Wheeler

Mayor

Buddy Frazier

Public Safety Committee

Phillip M. Fowlkes, Chairman

Bob Wheeler

Jess Bowen III

Gene Headrick

Stan McClanahan

Jerry Wright

Mission Statement

“The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.”

Our Values

We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.

The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.

Professionalism

We are committed to becoming the profession's benchmark, through constant attention to self-improvement and development of optimum departmental systems focused on quality performance and results.

Service

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

People

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future.

We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

Department Organization

The Department of Public Safety employs 25 full and part-time personnel. Because of its dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

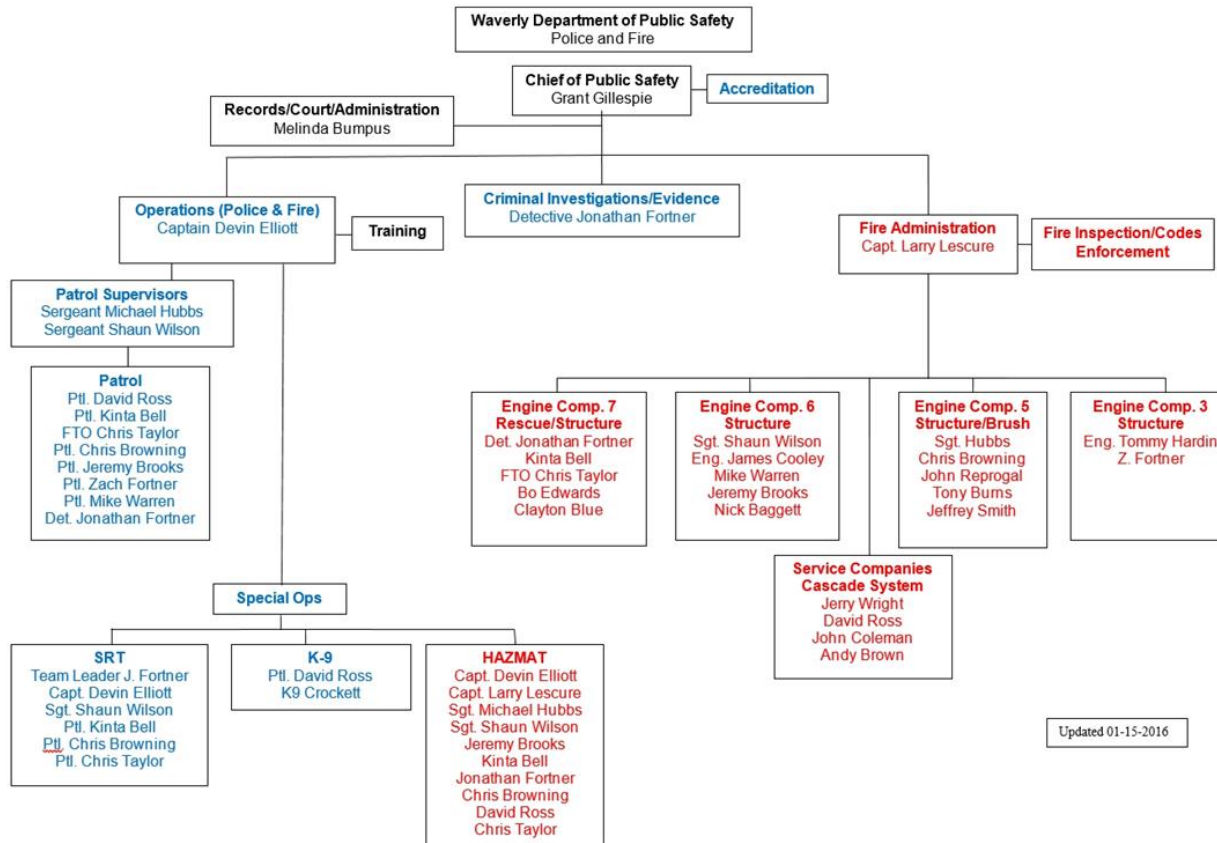
In 2015, we were authorized 12 full time Public Safety (Police) Officers, one records clerk, 1 Codes/Fire Inspector and 15 part-time Firefighters. Of the current 11 part-time Firefighters, two are full time city employees in the Street Department and Water Department who received a firefighting pay supplement, and the remaining 9 are community members who are paid per call-out.

The department is directed by the Chief of Public Safety, Grant Gillespie. There are two Captains who direct the Police and Fire Divisions. Captain Devin Elliott oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

The Department of Public Safety operates on a total annual budget of \$1,341,042.00 for Police and Fire.

The Police Department is an accredited agency under the Tennessee Association of Chiefs of Police's Tennessee Law Enforcement Accreditation program.

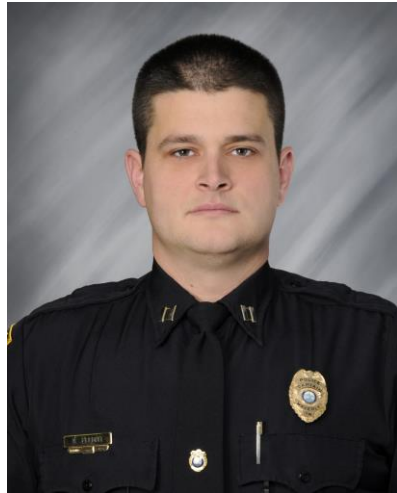




Updated 01-15-2016

Organizational Chart

Police Department – Patrol and Special Operations



Devin Elliott
Captain

The Patrol Division is led by Captain Devin Elliott. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.



Members of the Patrol Division

Captain Devin Elliott
Sergeant Michael Hubbs
Sergeant Shaun Wilson
Officer Chris Browning
Officer David Ross
Officer Michael Warren
Officer Zach Fortner
FTO Chris Taylor
Officer Kinta Bell
Officer Jeremy Brooks
K9 Crockett

Special Operations



Special Response Team

The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis. Detective Jonathan Fortner is the SRT Team Leader.



K9 Team

The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Crockett, fulfil those duties. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighbouring law enforcement agencies when requested. The team is certified under the stringent U.S. Police Canine Association (USPCA) in narcotics detection and criminal apprehension.



In addition to the basic police academy, all officers receive a minimum of 40 P.O.S.T. required hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers complete the fire academy and receive yearly in-service training in fire/rescue.

Training in 2015 included topics such as Instructor Development, ASP Instructor, Handcuffing Instructor, DUI, Reality Pistol Combatives, Fusion Center, Criminal Drug Interdiction, Leadership Training and Domestic Abuse. Our in house in-service included over 17 topics including use of force, emergency vehicle operation and criminal investigations. Officers exceeded the minimum of 40 hours of police training and averaged 65 hours each of training in 2015. With an additional average of 40 hours of fire training all officers received well over 100 hours of training.



Training

Police Department – Criminal Investigations

The Criminal Investigations Division (CID) is responsible for criminal and drug investigations. CID reports directly to the Chief of Police. Detective Jonathan Fortner is assigned full time to CID.

Detectives conduct drug investigations and investigate general property and violent crime cases. Detective Fortner also serves in the role of Evidence Custodian. CID is responsible for registration of sex offenders.

As the need arises, members of the Patrol Division are assigned to CID to assist with investigations. Sergeant Michael Hubbs is currently assigned on an as needed basis and oversees sex offender registration.



Jonathan Fortner
Detective

Records/Municipal Court



Melinda Bumpus
Records/Court Clerk

The Records Division is staffed by one full-time employee, Melinda Bumpus, our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. The Records Clerk reviews and submits the Tennessee Incident Based Reporting System (TIBRS) data which includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.

Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws. The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.

Fire Department

Fire operations are led by Captain Larry Lescure. The Fire Department is staffed with Public Safety Officers as well as Part-Time Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid per call members from within the community.

All members of the department attend the Basic Firefighter's Academy and complete monthly in-service training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4. ISO assigns a rating of 10 (lowest) to 1 (highest) to community fire departments based on the level of fire fighting readiness. ISO examines the department's communications, training, equipment, personnel, and water supply. More information can be found on ISO's website at www.iso.com.

Members of the department in addition to the Public Safety Officers include: Jerry Wright, Tommy Hardin, Jeffrey Smith, John Reprogal, John Coleman, Clayton Blue, Tony Burns, Robert Edwards, James Cooley, Andy Brown and Nick Baggett.



Larry Lescure
Captain

Hazardous Materials Response Team

The Department of Public Safety maintains a Hazardous Materials Response Team. The team of specially trained members responds to incidents involving hazardous material leaks and spills.



Officer	Rank	Car #	Car Make	Mileage
POLICE				
Grant Gillespie	Chief	192	2013 Ford F150	22,000
Larry Lescure	Captain	189	2010 Ford Expedition	90,000
Devin Elliott	Captain	181	2006 Ford Explorer	70,000
Mike Hubbs	Sergeant	188	2007 Crown Victoria	66,000
Shaun Wilson	Sergeant	191	2015 Ford Interceptor SUV	18,000
David Ross	Patrolman/K9	185	2010 Crown Victoria	132,000
Chris Browning	Patrolman	187	2006 Crown Victoria	125,000
Chris Taylor	Patrolman	193	2008 Crown Victoria	103,000
Zach Fortner	Patrolman	182	2004 Crown Victoria	134,000
Jeremy Brooks	Patrolman	194	2015 Ford Interceptor SUV	7,000
Kinta Bell	Patrolman	184	2015 Ford Interceptor SUV	13,000
Mike Warren	Patrolman	186	2009 Crown Victoria	114,000
Jonathan Fortner	Detective	190	2007 Dodge Durango	106,000
FIRE & SPECIAL				
Engine 1	Special Events	E1	1942 Dodge	n/a
Engine 3		E3	1977 American LaFrance	24,000
Engine 5		E5	1990 Ford	9,200
Engine 6		E6	1999 Freightliner	12,500
Engine 7		E7	2006 Crimson	3,950
Service 1		S1	1985 Chevrolet	65,558
Service 2		S2	2005 Ford Explorer	154,000
Service 3	(Police)	S3	Humvee	n/a
Service 4	(Police)	S4	Polaris ATV	n/a
Service 5	(Police)	S5	Humvee	n/a



Each Police Officer is assigned a patrol vehicle based on their assignment. Most officers drive police package Ford Police Interceptors. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures. In 2015, the department was authorized to purchase 2 Ford Police Interceptor SUV's to replace older cars. They will be in service in Early 2016.

The Fire Department currently has 4 Fire Engines (Pumpers), three support vehicles, and a retired antique engine used for parades and community events. Our parade truck, Engine 1, received a frame up restoration this year (see news section). Service 2 was replaced with a used 2005 Ford Explorer this year.



Department Vehicle Fleet

Activity

The Department of Public Safety responded to 6,158 law enforcement calls for service and 35 fire related calls for service in 2015. Officers made 3,387 traffic stops during the year, and investigated a total of 135 property damage traffic crashes. In addition, there were 22 injury crashes resulting in 31 total injuries and two fatalities.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 5 years. The 2015 clearance rate for all cases was 72.59% (meaning cases were cleared by arrest or the offender was identified but not charged).

TIBRS Group A Offenses	2015	2014	2013	2012	2011
Crimes Against Persons					
Murder	0	0	0	0	0
Negligent Manslaughter	1	0	0	0	0
Kidnapping/Abduction	0	1	0	0	0
Forcible Rape	1	1	0	0	1
Forcible Sodomy	0	0	0	0	0
Sexual Assault W/Object	2	0	0	1	2
Forcible Fondling	4	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	1	2	0
Aggravated Assault	13	3	14	6	4
Simple Assault	20	40	38	32	43
Intimidation	0	4	0	0	0
Stalking	0	0	0	0	0
Commercial Sex Acts	0	0	0	0	0
Involuntary Servitude	0	0	0	0	0

Activity continued

Crimes Against Property	2015	2014	2013	2012	2011
Arson	0	1	0	0	1
Bribery	0	0	0	0	0
Burglary	8	14	16	18	29
Counterfeiting/Forgery	10	11	2	2	4
Destruction/Damage/Vandalism	9	13	28	19	29
Embezzlement	0	0	0	0	0
Extortion/Blackmail	0	0	0	0	0
Fraud - False Pretenses	9	10	1	3	1
Fraud - Credit Card/ATM	17	14	6	13	7
Fraud - Impersonation	2	2	2	1	0
Fraud - Welfare	0	0	0	1	0
Fraud - Wire	0	0	0	1	0
Motor Vehicle Theft	6	2	0	4	5
Robbery	0	1	1	0	0
Stolen Property Offenses	0	1	0	1	0
Theft - Pocket-picking	0	0	0	1	0
Theft - Purse Snatching	0	0	0	0	0
Theft - Shoplifting	61	19	24	30	19
Theft From Building	21	12	18	13	19
Theft From Coin Machine	0	0	0	0	0
Theft From Motor Vehicle	6	4	4	11	7
Theft of Motor Vehicle Parts	0	1	1	8	1
Theft - All Other Larceny	13	16	17	27	21

Crimes Against Society	2015	2014	2013	2012	2011
Drug/Narcotic Violations	62	80	85	45	126
Drug/Narcotic Equipment Violations	54	41	51	33	51
Gambling - Betting/Wagering	0	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0	0
Gambling - Equipment Violations	0	0	0	0	0
Gambling - Sports Tampering	0	0	0	0	0
Pornography/Obscene Material	0	0	0	0	0
Prostitution	0	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0	0
Weapon Law Violations	2	0	3	1	2

	2015	2014	2013	2012	2011
Total Group A Offenses	321	291	312	273	372

Activity continued

2015 TIBRS Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	3	0
DUI	24	0
Drunkenness	9	0
Family-Non Violent	0	0
Liquor Law Violations	12	2
Peeping Tom	0	0
Trespass	7	0
All Other Offenses	29	7
Total Group B	84	9

Traffic Citations	2015	2014	2013	2012	2011
Child Restraint	17	13	12	9	20
Excessive Noise	1	3	2	4	15
Open Alcohol	20	21	23	21	35
Insurance Law	298	195	244	199	174
Railroad Crossing	10	10	13	9	7
Revoked/Suspended	121	147	106	127	102
Seatbelt	191	208	183	224	209
Speeding	374	349	372	523	435
Traffic Control Device	77	56	43	75	59
Violation of Registration	78	101	75	106	113
Other	117	91	119	112	207
Total	1304	1194	1192	1409	1376

2015 Domestic Violence Victims		
Offense	Reported	Cleared by Arrest
Murder	0	0
Aggravated Assault	11	11
Simple Assault	16	12
Intimidation	0	0
Stalking	0	0
Forcible Rape	0	0
Forcible Sodomy	0	0
Sexual Assault with Object	2	0
Forcible Fondling	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
Total Group B	30	23

Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Divisions vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

This year's police award was sponsored by Porch-Stribling-Webb Insurance Company. The fire award was sponsored by the Citizen's Police Academy Alumni Association.



The 2015 Firefighter of the Year was Firefighter Jerry Wright.

The 2015 Police Officer of the Year was Sergeant Shaun Wilson.

2015 Special Incidents and Achievements

Engine 1 Fully Restored as Gift to the City



Linda Miles with Pipestone Restorations hands over the keys to Mayor Buddy Frazier and Chief Gillespie following the restoration.

Engine 1 (a 1942 Dodge Pirsch Pumper) received a complete frame up restoration this year as a gift to the City. Dave and Linda Miles, owners of Pipestone Restorations commissioned the restoration. Rusty Puckett (of Pipestone) and his son Paul did the restoration. The 73 year old fire truck is believed to be the first truck to have been purchased by the City of Waverly.

The truck was the primary fire truck in the City for decades. It was badly damaged during the 1978 disaster and was re-painted and removed from service a few years later. We are proud to be able to have this piece of history restored. It is currently housed at Fire Station 1 on Main St. and will be used during community events and parades. We are very grateful to Dave, Linda, Rusty and Paul for their generous contribution!



Engine 1 at Disaster Site 1978

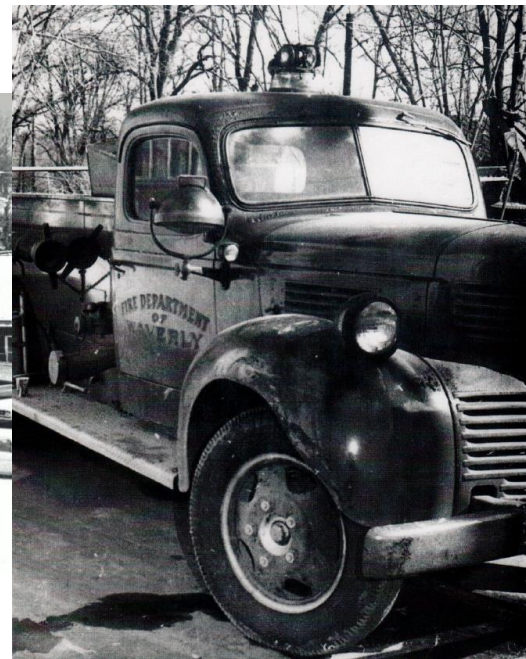


Photo of Damage After Being Burned
in 1978 Explosion

Engine 1 Date Unknown



2015 Christmas Parade After Restoration Driver Jerry Wright and Mayor Frazier on Rear Bumper

Engine 1 Photographs



Chief Ted Tarpley



Officer Morris Rion



Assistant Chief Bobby Fortner

In 2015, we lost three retirees of the Waverly Police Department. Our thoughts and prayers go to the families of Ted Tarpley, Morris Rion and Bobby Fortner. We are thankful to them for their service and their friendship to us!



Loss of Retirees in 2015

Capt. Lescure Assumes Additional Responsibilities



Larry Lescure
Captain

With the retirement of Mrs. Richie Blue, our long time City Codes Inspector, those duties were assigned to Captain Larry Lescure. Captain Lescure began preparing for the additional duties at the beginning of the year and assumed the responsibilities July 1.

Captain Lescure is trained and certified as a Fire Inspector and can conduct fire safety inspections for businesses in the city. Captain Lescure has completed a number of courses in building codes enforcement and fire inspection at the TN Fire and Codes Academy in Bell Buckle, TN.

Captain Lescure joined the Waverly Police Department in 1989 and is currently the Fire Captain. He remains a sworn Police Officer and is responsible for Fire Operations as well as the Department's fleet management.

Citizens Police Academy Session 9

Session 9 of the Citizens Police Academy was held from September – November. The class included 11 weeks of sessions that inform the cadets of many of the aspects of the job of our Public Safety Officers. Booker DeRousse was selected for this year's Top Gun Award.



Back-up Cameras Funded by TML Grant

Each apparatus in the Fire Department received back-up cameras from a grant provided by our insurance carrier, TML Risk Management Pool. The “Safety Partners” grant provided a 50% match for the cost of the cameras. The cameras allow the driver an in-cab view of the blind spots behind fire trucks and help to reduce accidents and improve firefighter safety.



Highway Safety Grant – New Camera Technology

The Police Department received a \$5,000.00 grant from the Governor's Highway Safety Office under their High Visibility Law Enforcement Campaign.

The grant was 100% and enabled the department to purchase a new vehicle camera system. We began changing technology from DVD based recording to recording via hard drive technology this year. Transfer of the system is by USB drive to a storage server.

As more cameras are added to the fleet, video will be transferred via wireless technology to the server. The new systems add HD quality video and high quality audio.



WDPS Partners with State Fire Marshal to Provide Home Smoke Alarms

The State Fire Marshal's Office presented the Waverly Fire Department with a supply of smoke alarms to be installed in homes within the community at high risk of fire. The department personnel attended an information session and training course on the new alarms, which utilize a battery with a 10-year lifespan.

Several alarms were installed in homes throughout Waverly in the on-going program.



Community Events



**American
Red Cross**

Officer Jeremy Brooks organized two blood drives in 2015. The blood drives were held at the Police Department and exceeded the goals set for each drive.



We enjoy participating in the Street Festival sponsored by First Baptist Church each year at Halloween!

Each year, the 4th grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a tour of the Police Department, 911 Center, and Fire Hall. Officer David Ross and K9 Crockett did a demonstration. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.



The department enjoys several visits from various classes, scouting organizations and other groups each year.

Movie Theatre Ad

The Department produced a short video spot that airs prior to movies at the Mi-De-Ga Theatre. The ad helps create awareness of our department.

The video can also be viewed on our website. We have received a lot of positive feedback about the ad from patrons at the theatre.



Website and Social Media

We maintain a website at www.waverlypublicsafety.com that features information about the department, as well as news updates of interest to the community. The website received a re-design in 2014 to make it more appealing and user friendly. In addition, we have a Facebook page to better allow interaction with an ever growing on-line community.

The screenshot shows the homepage of the Waverly Department of Public Safety website. At the top, there is a navigation bar with the department's logo and the acronym "WDPS". Below this, the page is organized into several sections:

- Home:** A large group photo of the department staff.
- Police:** A list of services including Patrol, Citizens Police Academy, Special Response Team, Investigations, Mission Statement and Values, K9 Unit, Fitness Center, and Accreditation.
- Fire:** A list of fire engines (Engines 1, 2, 3, 4, 5, 6, 7) and the Service Company.
- News:** A section for the latest news, including a link to "WPD ANNOUNCES SAFE CAMPAIGN PARTICIPATION".
- Court:** A link to the Municipal Court.
- Information:** A list of resources such as Sex Offender Registry, Employment, Annual Reports, Safety Tips, CrimeStoppers, Car Accident Procedures, and Child Restraint Laws.
- Quick Links:** A section for quick access to various services.
- Chief's Message:** A section for the Chief's message, including a "Contact the Chief" link.
- Safety Tip:** A section for safety tips, including a tip about domestic abuse.

The screenshot shows the Facebook page for the Waverly Department of Public Safety - Police & Fire. The page features a cover photo of a red fire truck and a blue and white police car. The page information includes:

- Category:** Community & Government
- Stats:** 1,856 likes and 29 visits.
- Timeline:** A list of recent posts, including a post about the passing of Police Chief Ted Tarpley and a post about the department's participation in the SAFE Campaign.
- People:** A list of people who like the page, including Lisa Wilson, Sherann Duggell, Allison, and 246 others.
- About:** A section for more information about the department, including a map of the location.

City of Waverly
Department of Public Safety
103 East Main St.
P.O. Box 464
Waverly, TN 37185

Emergency: Dial 911

931-296-4300

931-296-7792, *Direct Line to Dispatcher*

931-296-3506 (Fax)



www.WaverlyPublicSafety.com



Mayor Buddy Frazier
931-296-2101

Chief Grant Gillespie
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Captain Larry Lescure
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Captain Devin Elliott
elliott@waverlypublicsafety.com