

City of Waverly, TN

# Department of Public Safety



[www.WaverlyPublicSafety.com](http://www.WaverlyPublicSafety.com)

# 2016 Annual Report

I am very pleased to present the 2016 Annual Report for the City of Waverly Department of Public Safety. The report highlights many of our achievements for the year.

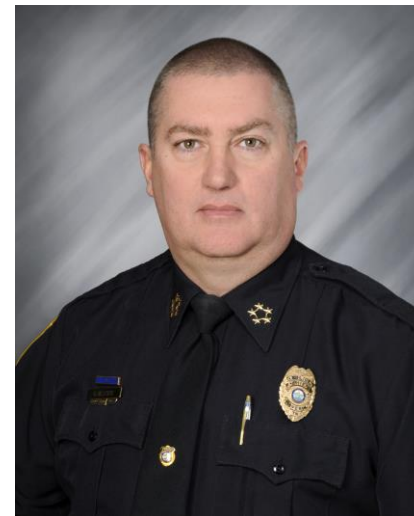
I am proud of the members of this department who are available to respond around the clock to both Police and Fire emergencies. Our members are very active in the community both personally and professionally from their involvement in coaching local sports to participating in local community groups.

This year we began the process of replacing our aging air packs in the Fire Department. The new air packs provide much greater safety features and allow firefighters to stay on air longer. Our replacement cycle will continue for the next few years until all of our packs have been replaced.

We hired two new officers this year to fill vacancies, welcoming back Officer Greg Triplett for one position and Officer Jordan Coble for the other. Officer Coble is in our Field Training Program and will complete the police academy in 2017.

As an accredited law enforcement agency, we will continue to hold our department and its members to the highest professional standard. We continue to evaluate our policy and procedures so that we are in compliance with the high standards demanded by our profession and our community.

It is my honour to serve as your Chief of Public Safety. Our Officers and Firefighters enjoy and appreciate the great support we receive from the members of our community on a daily basis. Thank you for helping us make Waverly a great place to live, work, and play.



**Grant A. Gillespie**  
*Chief of Public Safety –  
Police & Fire*

Introduction from the Chief

# City of Waverly Officials

## Board of Aldermen

Mike Goodman

*Vice-Mayor*

Daniel Collier

Phillip M. Fowlkes

Thomasine Hill

Minnie Lou Warren

Bob Wheeler

## **Mayor**

Buddy Frazier

## Public Safety Committee

Phillip M. Fowlkes, Chairman

Bob Wheeler

Jess Bowen III

Gene Headrick

Stan McClanahan

Jerry Wright

# Mission Statement

*“The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.”*

## Our Values

*We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.*

*The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.*

## Professionalism

We are committed to becoming the profession's benchmark, through constant attention to self-improvement and development of optimum departmental systems focused on quality performance and results.

## Service

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

## People

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

## Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future.

We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

# Department Organization

The Department of Public Safety employs 25 full and part-time personnel. Because of its dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

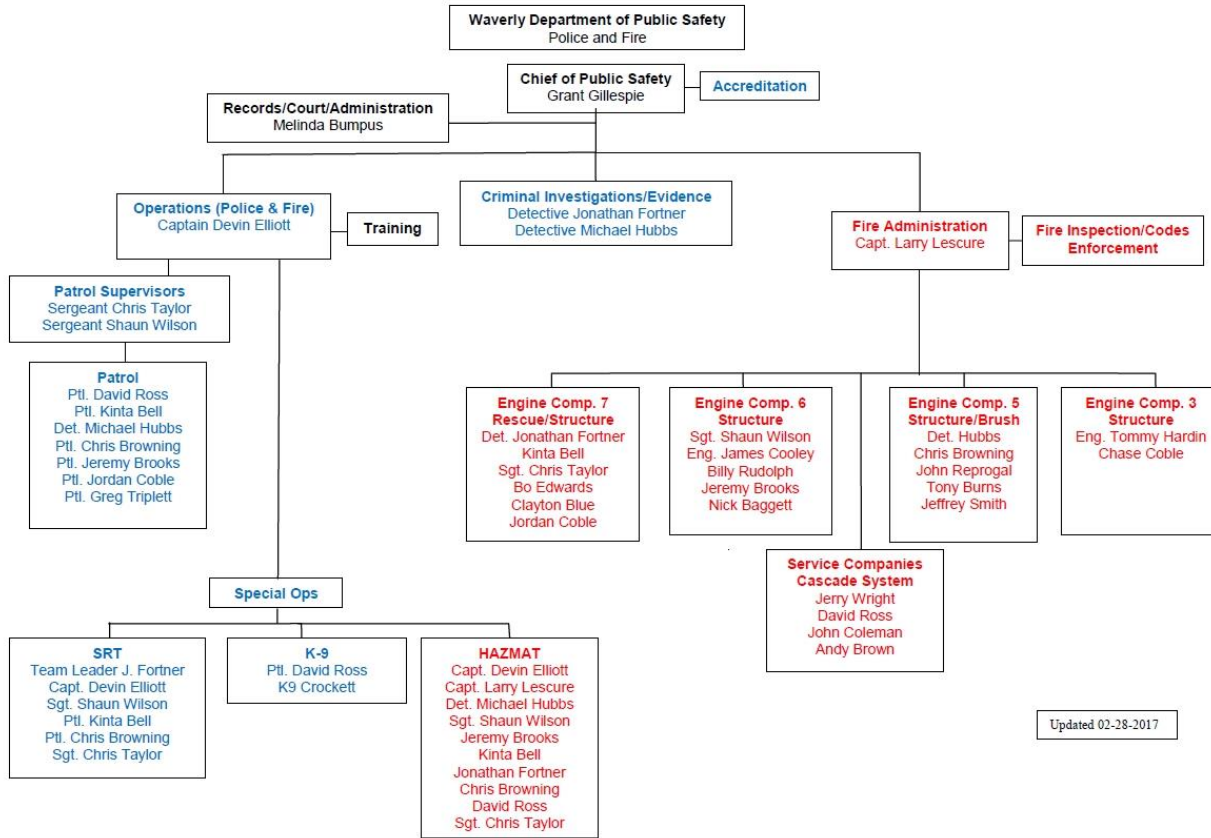
In 2016, we were authorized 12 full time Public Safety (Police) Officers, one records clerk, 1 Codes/Fire Inspector and 15 part-time Firefighters. Of the current 11 part-time Firefighters, two are full time city employees in the Street Department and Water Department who received a firefighting pay supplement, and the remaining 9 are community members who are paid per call-out.

The department is directed by the Chief of Public Safety, Grant Gillespie. There are two Captains who direct the Police and Fire Divisions. Captain Devin Elliott oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

The Department of Public Safety operates on a total annual budget of \$1,326,245.00 for Police and Fire.

The Police Department is an accredited agency under the Tennessee Association of Chiefs of Police's Tennessee Law Enforcement Accreditation program.

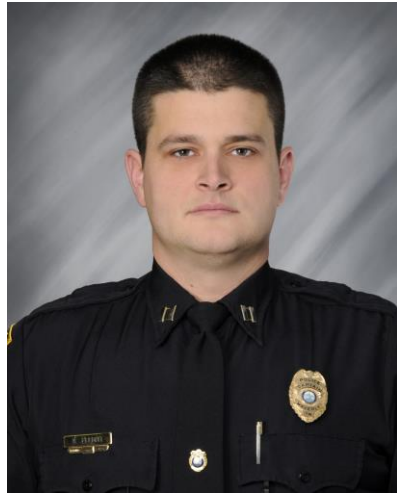




Updated 02-28-2017

# Organizational Chart

# Police Department – Patrol and Special Operations



**Devin Elliott**  
*Captain*

The Patrol Division is led by Captain Devin Elliott. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.



## Members of the Patrol Division

Captain Devin Elliott  
Sergeant Shaun Wilson  
Sergeant Chris Taylor  
Detective Michael Hubbs  
K9 Officer David Ross  
Officer Kinta Bell  
Officer Jeremy Brooks  
Officer Chris Browning  
Officer Jordan Coble  
Officer Greg Triplett  
K9 Crockett



# Special Operations



## Special Response Team

The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis. Detective Jonathan Fortner is the SRT Team Leader.



## K9 Team

The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Crockett, fulfil those duties. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighbouring law enforcement agencies when requested. The team is certified under the stringent U.S. Police Canine Association (USPCA) in narcotics detection and criminal apprehension.



In addition to the basic police academy, all officers receive a minimum of 40 P.O.S.T. required hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers complete the fire academy and receive yearly in-service training in fire/rescue.

Training in 2016 included topics such as Instructor Development, DUI, Advanced Vice and Narcotics, Use of Force Analysis, EVOC Instructor, Bias Based Policing, Critical Decision Making Instructor, Leadership Training and Domestic Abuse. Our in house in-service included over 17 topics including use of force, emergency vehicle operation and criminal investigations. Officers exceeded the minimum of 40 hours of police training and averaged 76 hours each of training in 2016. With an additional average of 40 hours of fire training all officers received well over 115 hours of training.



# Training

# Police Department – Criminal Investigations

The Criminal Investigations Division (CID) is responsible for criminal and drug investigations. CID reports directly to the Chief of Police. Detective Jonathan Fortner is assigned full time to CID. Detective Michael Hubbs is assigned 20 hours weekly to CID and 20 hours in Patrol.

Detectives conduct drug investigations and investigate general property and violent crime cases. Detective Fortner also serves in the role of Evidence Custodian. Detective Hubbs is responsible for registration of sex offenders.

As the need arises, members of the Patrol Division are assigned to CID to assist with investigations.



**Jonathan Fortner**  
*Detective*

# Records/Municipal Court



**Melinda Bumpus**  
*Records/Court Clerk*

The Records Division is staffed by one full-time employee, Melinda Bumpus, our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. The Records Clerk reviews and submits the Tennessee Incident Based Reporting System (TIBRS) data which includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.

Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws. The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.

# Fire Department

Fire operations are led by Captain Larry Lescure. The Fire Department is staffed with Public Safety Officers as well as Part-Time Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid per call members from within the community. Captain Lescure also serves as the Codes Enforcement Officer and Fire Inspector for the City of Waverly.

All members of the department attend the Basic Firefighter's Academy and complete monthly in-service training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4. ISO assigns a rating of 10 (lowest) to 1 (highest) to community fire departments based on the level of fire fighting readiness. ISO examines the department's communications, training, equipment, personnel, and water supply. More information can be found on ISO's website at [www.iso.com](http://www.iso.com).

*Members of the department in addition to the Public Safety Officers include:* Jerry Wright, Tommy Hardin, Jeffrey Smith, John Reprogal, John Coleman, Clayton Blue, Tony Burns, Robert Edwards, James Cooley, Andy Brown, Billy Rudolph, Chase Coble and Nick Baggett.



**Larry Lescure**  
*Captain*

# Hazardous Materials Response Team

The Department of Public Safety maintains a Hazardous Materials Response Team. The team of specially trained members responds to incidents involving hazardous material leaks and spills.



Officer	Rank	Car #	Car Make	Mileage
<b>POLICE</b>				
Grant Gillespie	Chief	182	2016 Ford Interceptor SUV	5,000
Larry Lescure	Captain	189	2010 Ford Expedition	100,000
Devin Elliott	Captain	181	2006 Ford Explorer	78,000
Mike Hubbs	Detective	188	2007 Crown Victoria	71,000
Shaun Wilson	Sergeant	191	2015 Ford Interceptor SUV	36,000
David Ross	Patrolman/K9	196	2016 Ford Interceptor SUV	21,000
Chris Browning	Patrolman	193	2007 Crown Victoria	119,000
Chris Taylor	Sergeant	195	2016 Ford Interceptor SUV	17,000
Jordan Coble	Patrolman	186	2009 Crown Victoria	128,000
Jeremy Brooks	Patrolman	194	2015 Ford Interceptor SUV	18,000
Kinta Bell	Patrolman	184	2015 Ford Interceptor SUV	29,000
Greg Triplett	Patrolman	186	2010 Crown Victoria	152,000
Jonathan Fortner	Detective	192	2013 Ford F150	27,000
<b>FIRE &amp; SPECIAL</b>				
Engine 1	Special Events	E1	1942 Dodge	n/a
Engine 3	Fire Engine	E3	1977 American LaFrance	24,000
Engine 5	Fire Engine	E5	1990 Ford	9,200
Engine 6	Structure Engine	E6	1999 Freightliner	12,500
Engine 7	Rescue Engine	E7	2006 Crimson	3,950
Service 1	Service Co.	S1	1985 Chevrolet	65,558
Service 2	Service Co.	S2	2005 Ford Explorer	154,000
Service 3	(Police)	S3	Humvee	n/a
Service 4	(Police)	S4	Polaris ATV	n/a
Service 5	(Police)	S5	Humvee	n/a



Each Police Officer is assigned a patrol vehicle based on their assignment. Most officers drive police package Ford Police Interceptors. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures. In 2016, the department was authorized to purchase 3 Ford Police Interceptor SUV's to replace older cars. They will be in service in Early 2017.

The Fire Department currently has 4 Fire Engines (Pumpers), three support vehicles, and a retired antique engine used for parades and community events.



## Department Vehicle Fleet

# Activity

The Department of Public Safety responded to 6,620 law enforcement calls for service and 83 fire related calls for service in 2016. Officers made 3,030 traffic stops during the year, and investigated a total of 135 property damage traffic crashes. In addition, there were 17 injury crashes resulting in 23 total injuries and two fatalities.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 5 years. The 2016 clearance rate for all cases was 73.33% (meaning cases were cleared by arrest or the offender was identified but not charged).

TIBRS Group A Offenses	2016	2015	2014	2013	2012
<b>Crimes Against Persons</b>					
Murder	0	0	0	0	0
Negligent Manslaughter	0	1	0	0	0
Kidnapping/Abduction	0	0	1	0	0
Forcible Rape	0	1	1	0	0
Forcible Sodomy	0	0	0	0	0
Sexual Assault W/Object	1	2	0	0	1
Forcible Fondling	1	4	0	0	0
Incest	0	0	0	0	0
Statutory Rape	2	0	0	1	2
Aggravated Assault	9	13	3	14	6
Simple Assault	49	20	40	38	32
Intimidation	0	0	4	0	0
Stalking	0	0	0	0	0
Commercial Sex Acts	0	0	0	0	0
Involuntary Servitude	0	0	0	0	0



# Activity continued

Crimes Against Property	2016	2015	2014	2013	2012
Arson	0	0	1	0	0
Bribery	0	0	0	0	0
Burglary	13	8	14	16	18
Counterfeiting/Forgery	11	10	11	2	2
Destruction/Damage/Vandalism	18	9	13	28	19
Embezzlement	1	0	0	0	0
Extortion/Blackmail	0	0	0	0	0
Fraud – Computer Hacking	0	n/a	n/a	n/a	n/a
Fraud - False Pretenses	9	9	10	1	3
Fraud - Credit Card/ATM	2	17	14	6	13
Fraud - Impersonation	6	2	2	2	1
Fraud - Welfare	0	0	0	0	1
Fraud - Wire	0	0	0	0	1
Motor Vehicle Theft	6	6	2	0	4
Robbery	0	0	1	1	0
Stolen Property Offenses	3	0	1	0	1
Theft - Pocket-picking	0	0	0	0	1
Theft - Purse Snatching	0	0	0	0	0
Theft - Shoplifting	21	61	19	24	30
Theft From Building	46	21	12	18	13
Theft From Coin Machine	0	0	0	0	0
Theft From Motor Vehicle	17	6	4	4	11
Theft of Motor Vehicle Parts	4	0	1	1	8
Theft - All Other Larceny	10	13	16	17	27

Crimes Against Society	2016	2015	2014	2013	2012
Animal Cruelty	2	n/a	n/a	n/a	n/a
Drug/Narcotic Violations	81	62	80	85	45
Drug/Narcotic Equipment Violations	86	54	41	51	33
Gambling - Betting/Wagering	0	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0	0
Gambling - Equipment Violations	0	0	0	0	0
Gambling - Sports Tampering	0	0	0	0	0
Pornography/Obscene Material	0	0	0	0	0
Prostitution	0	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0	0
Purchasing Prostitution	0	0	0	0	0
Weapon Law Violations	2	2	0	3	1

	2016	2015	2014	2013	2012
Total Group A Offenses	405	321	291	312	273

# Activity continued

2016 TIBRS Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	1	0
Curfew/Vagrancy	0	1
Disorderly Conduct	7	2
DUI	21	1
Drunkenness	22	1
Family-Non Violent	0	0
Liquor Law Violations	15	9
Peeping Tom	0	0
Trespass	15	2
All Other Offenses	44	9
<b>Total Group B</b>	<b>125</b>	<b>25</b>

Traffic Citations	2016	2015	2014	2013	2012
Child Restraint	11	17	13	12	9
Excessive Noise	4	1	3	2	4
Open Alcohol	15	20	21	23	21
Insurance Law	237	298	195	244	199
Railroad Crossing	3	10	10	13	9
Revoked/Suspended	148	121	147	106	127
Seatbelt	214	191	208	183	224
Speeding	321	374	349	372	523
Traffic Control Device	50	77	56	43	75
Violation of Registration	62	78	101	75	106
Other	110	117	91	119	112
<b>Total</b>	<b>1175</b>	<b>1304</b>	<b>1194</b>	<b>1192</b>	<b>1409</b>

2016 Domestic Violence Victims		
Offense	Reported	Cleared by Arrest
Murder	0	0
Aggravated Assault	2	1
Simple Assault	37	34
Intimidation	0	0
Stalking	0	0
Forcible Rape	0	0
Forcible Sodomy	0	0
Sexual Assault with Object	1	0
Forcible Fondling	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
<b>Total Group B</b>	<b>40</b>	<b>35</b>

# Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Divisions vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

This year's police award was sponsored by Porch-Stribling-Webb Insurance Company and was awarded to Sgt. Shaun Wilson.

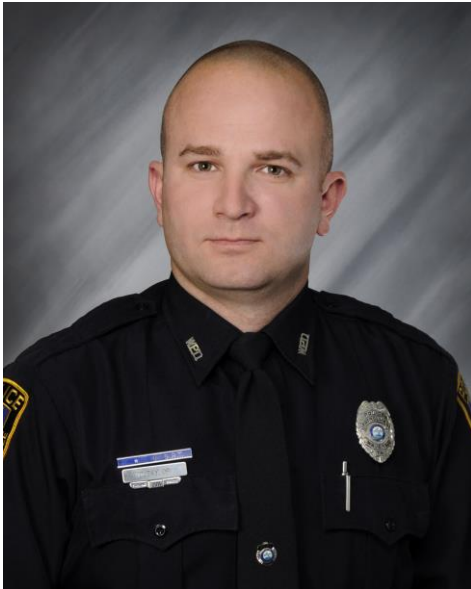
The fire award was sponsored by the Vaughn Contractors. The Firefighter of the Year was James Cooley.



2016 Police Officer of the Year, Sergeant Shaun Wilson with Taylor Porch.

# 2016 Special Incidents and Achievements

## Officer Chris Taylor Promoted to Sergeant



Chief Grant Gillespie announced the promotion of Officer Chris Taylor to the rank of Sergeant in June. Sgt. Taylor is a 4 year veteran of the Department and was a supervisor with UPS prior to joining the Waverly Dept. of Public Safety. He has also been a Field Training Officer, responsible for training newly hired Police Officers and Firefighters. He assumed his role as the night shift supervisor on June 12.

The Fire Department was able to begin replacement of its Self Contained Breathing Apparatus (SCBA) in 2016. The city funded replacement of 14 of the Department's 25 SCBA's this year.

The new packs offer a high pressure 45 minute air bottle which extends the amount of time a firefighter can be on air. They also include a heads up display inside the mask and a digital "PASS" device which sounds an alarm if a firefighter goes into distress or becomes immobilized while in the pack.

The department chose MSA brand packs and plans to continue to replace all of the older packs as funding allows over the next several years.



## Fire Department Air Pack Upgrades

# Safety Equipment Funded by TML Grant

Our insurance carrier provided funding for cones, barrels and an electronic tablet for use in defensive driver training. The training was provided this year for all city personnel who drive city owned vehicles. The grant was a 50% match and was aimed at reducing property damage crashes.



Funding was also obtained for three Thermal Imaging Cameras. The Thermal Imagers are used to locate heat sources in fires and can be used to locate victims through heavy smoke.

## Highway Safety Grant – New Camera Technology

The Police Department received a \$5,000.00 grant from the Governor's Highway Safety Office under their High Visibility Law Enforcement Campaign.

The grant was 100% and enabled the department to purchase a new vehicle camera system.

As more cameras are added to the fleet, video will be transferred via wireless technology to the server. The new systems add HD quality video and high quality audio.



## WDPS Partners with State Fire Marshal to Provide Home Smoke Alarms

The State Fire Marshal's Office presented the Waverly Fire Department with a supply of smoke alarms to be installed in homes within the community at high risk of fire. The department personnel attended an information session and training course on the new alarms, which utilize a battery with a 10-year lifespan.

Several alarms were installed in homes throughout Waverly in the on-going program.





# Community Events



**American  
Red Cross**

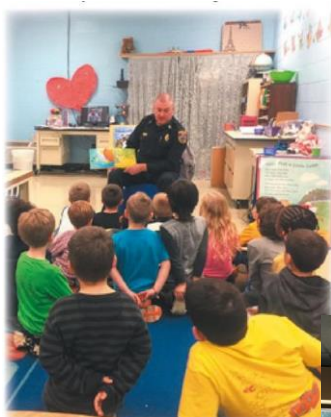
Officer Jeremy Brooks organized several blood drives in 2016. The blood drives were held at the Police Department and exceeded the goals set for each drive.



We enjoy participating in the Street Festival sponsored by First Baptist Church each year at Halloween!

Each year, the 4<sup>th</sup> grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a tour of the Police Department, 911 Center, and Fire Hall. Officer David Ross and K9 Crockett did a demonstration. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.

The department enjoys several visits from various classes, scouting organizations and other groups each year.



Outreach

# Website and Social Media

We maintain a website at [www.waverlypublicsafety.com](http://www.waverlypublicsafety.com) that features information about the department, as well as news updates of interest to the community. In addition, we have a Facebook page to better allow interaction with an ever growing on-line community.

The screenshot shows the homepage of the Waverly Department of Public Safety website. At the top, there is a navigation bar with the department's logo on the left, the acronym "WDPS" in large white letters on a dark background in the center, and a search bar on the right. Below the navigation bar, the page is organized into several columns. On the left, there is a vertical menu with categories: Home, Police (listing Patrol, Citizens Police Academy, Special Response Team, Investigations, Mission Statement and Values, K9 Unit, Fitness Center, Accreditation), Fire (listing Fire Department, Engine 7, Engine 6, Engine 5, Engine 3, Service Company, Engine 1), News (listing Chief's Message, Latest News, News Archive, Memorial Page), Court (listing Municipal Court), and Information (listing Sex Offender Registry, Employment, Annual Reports, Safety Tips, CrimeStoppers, Car Accident Procedures, Child Restraint Laws). The main content area is divided into three columns. The first column features a "Home" section with a group photo of department members. The second column has a "Chief's Message" section with a photo of the chief and a "Contact the Chief" link, followed by a "Safety Tip" section titled "Domestic Abuse" with a "View All" link. The third column displays a "Latest News" section with a headline "WPD ANNOUNCES SAFE CAMPAIGN PARTICIPATION" and a "Continue Reading..." link, and a "Quick Links" section at the bottom with logos for Police, Fire, and Police.

The screenshot shows the Facebook page for the Waverly Department of Public Safety - Police & Fire. The page header features the department's logo on the left, the name "Waverly Department of Public Safety - Police & Fire" in the center, and the location "Community & Government · Add A Category" on the right. Below the header, there are navigation tabs for "Timeline", "About", "Photos", "Likes", and "More". The main content area shows a "PEOPLE" section with a 5-star rating, 1,856 likes, and 29 visits. Below this, there are several posts. One post is a condolence message for Police Chief Ted Tarpley, stating "Our condolences go out to the family of former Police Chief Ted Tarpley. Ted passed away this weekend after an extended illness. He was a fine man and will be missed by many." Another post is a "Find Now Customers" advertisement for portable heaters. The page also shows a "Boost Post" button and a "Share" button.

City of Waverly  
Department of Public Safety  
103 East Main St.  
P.O. Box 464  
Waverly, TN 37185

**Emergency: Dial 911**

931-296-4300

931-296-7792, *Direct Line to Dispatcher*

931-296-3506 (Fax)



[www.WaverlyPublicSafety.com](http://www.WaverlyPublicSafety.com)



Mayor Buddy Frazier  
931-296-2101

Chief Grant Gillespie  
[grant@waverlypublicsafety.com](mailto:grant@waverlypublicsafety.com)

Captain Larry Lescure  
[larry@waverlypublicsafety.com](mailto:larry@waverlypublicsafety.com)

Captain Devin Elliott  
[elliott@waverlypublicsafety.com](mailto:elliott@waverlypublicsafety.com)