

City of Waverly, TN

# Department of Public Safety



[www.WaverlyPublicSafety.com](http://www.WaverlyPublicSafety.com)

# 2017 Annual Report

I am very pleased to present the 2017 Annual Report for the City of Waverly Department of Public Safety. This report highlights many of our achievements for the year.

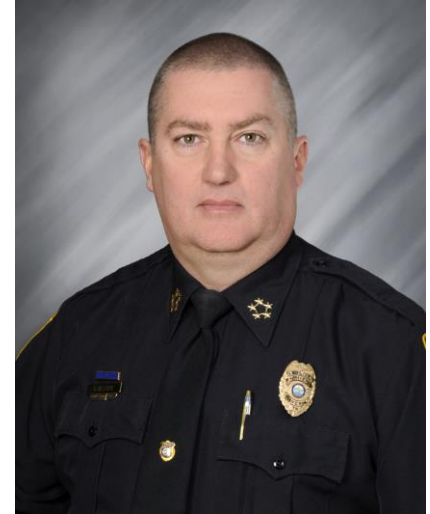
The Police Department received it's second award of accreditation through the TN Association of Chiefs of Police, making it one of only a handful of departments across the state to be accredited. Accreditation brings the assurance that we comply with our industry standards in all our operations, and I am proud of our Officers who uphold these standards on a daily basis.

In 2016, we began the process of replacing our aging air packs in the Fire Department. The new air packs provide much greater safety features and allow firefighters to stay on air longer. Our replacement cycle will continue for the next few years until all of our packs have been replaced.

Our fleet replacement program has replaced several aging and worn out vehicles over the past several years, using mostly funding from our Special Drug Fund. I am pleased to report that we have a fleet that is in great shape and we will be in a better position to affordably maintain our fleet in the coming years.

It is my honour to serve as your Chief of Public Safety. Our Officers and Firefighters enjoy and appreciate the great support we receive from the members of our community on a daily basis.

ke Waverly a great place to live, work, and play.



**Grant A. Gillespie**  
*Chief of Public Safety –  
Police & Fire*

Introduction from the Chief

# City of Waverly Officials

## Board of Aldermen

Mike Goodman

*Vice-Mayor*

Daniel Collier

Phillip M. Fowlkes

Thomasine Hill

Minnie Lou Warren

Bob Wheeler

## **Mayor**

Buddy Frazier

## Public Safety Committee

Phillip M. Fowlkes, Chairman

Bob Wheeler

Jess Bowen III

Gene Headrick

Stan McClanahan

Jerry Wright

# Mission Statement

*“The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.”*

## Our Values

*We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.*

*The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.*

## Professionalism

We are committed to becoming the profession's benchmark, through constant attention to self-improvement and development of optimum departmental systems focused on quality performance and results.

## Service

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

## People

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

## Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future.

We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

# Department Organization

The Department of Public Safety employs 25 full and part-time personnel. Because of its dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

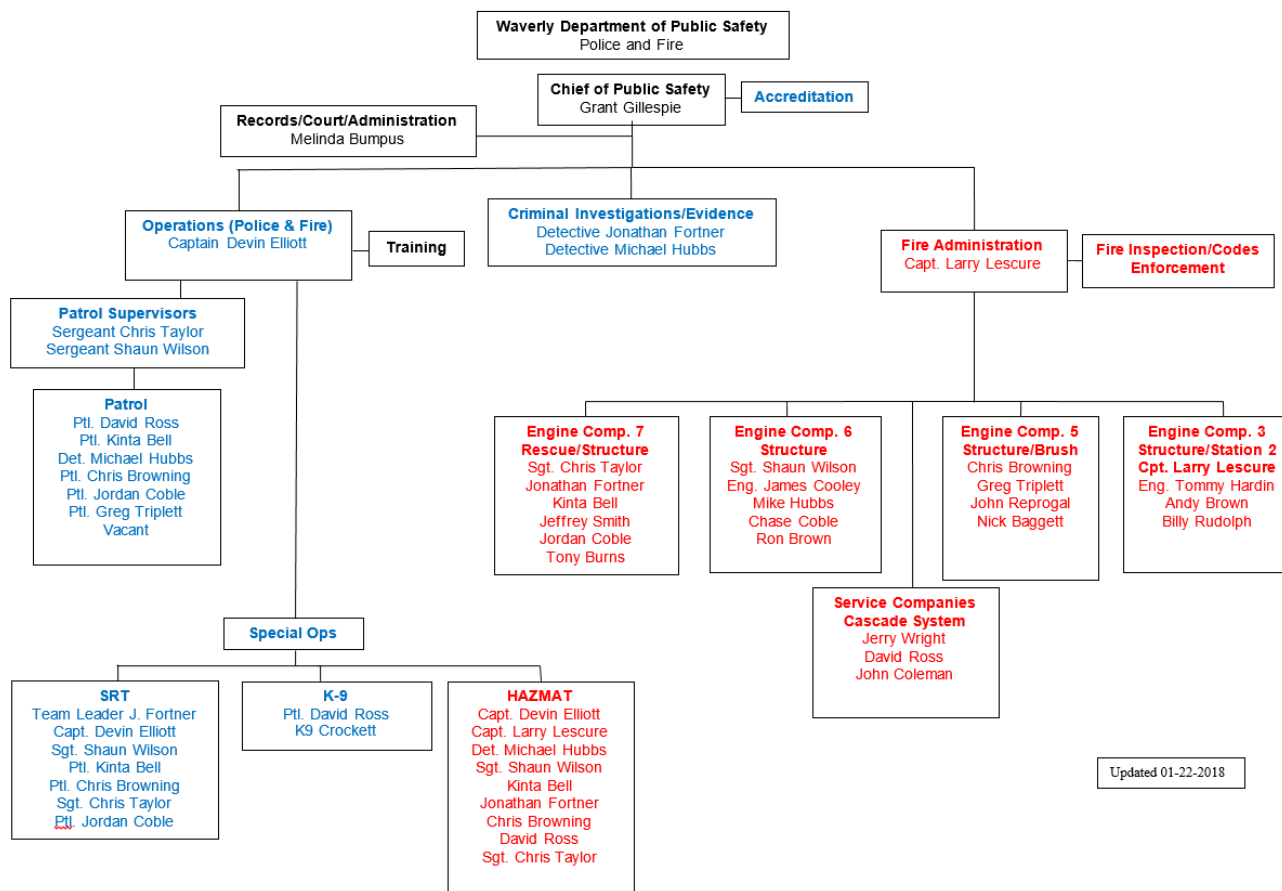
In 2017, we were authorized 12 full time Public Safety (Police) Officers, one records clerk, 1 Codes/Fire Inspector and 15 part-time Firefighters. Of the current 15 part-time Firefighters, one is a full time city employee in the Street Department and who received a firefighting pay supplement, and the remaining ones are community members who are paid per call-out.

The department is directed by the Chief of Public Safety, Grant Gillespie. There are two Captains who direct the Police and Fire Divisions. Captain Devin Elliott oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

The Department of Public Safety operates on a total annual budget of \$1,404,080.00 for Police and Fire.

The Police Department is an accredited agency under the Tennessee Association of Chiefs of Police's Tennessee Law Enforcement Accreditation program.

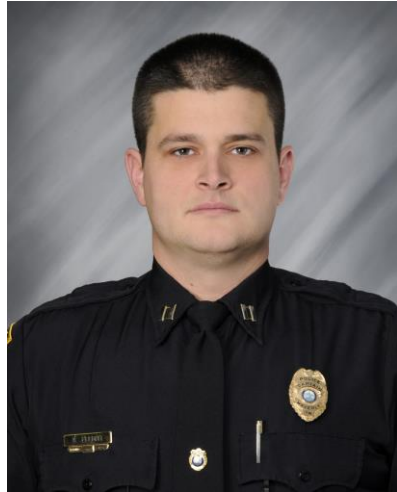




Updated 01-22-2018

# Organizational Chart

# Police Department - Patrol and Special Operations



**Devin Elliott**  
*Captain*

The Patrol Division is led by Captain Devin Elliott. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.



## **Members of the Patrol Division**

Captain Devin Elliott  
Sergeant Shaun Wilson  
Sergeant Chris Taylor  
Detective Michael Hubbs  
K9 Officer David Ross  
Officer Kinta Bell  
Officer Jeremy Brooks  
Officer Chris Browning  
Officer Jordan Coble  
Officer Greg Triplett  
K9 Crockett



# Special Operations



## Special Response Team

The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis. Detective Jonathan Fortner is the SRT Team Leader.



## K9 Team

The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Crockett, fulfil those duties. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighbouring law enforcement agencies when requested. The team is certified under the stringent U.S. Police Canine Association (USPCA) in narcotics detection and criminal apprehension.



In addition to the basic police academy, all officers receive a minimum of 40 P.O.S.T. required hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers complete the fire academy and receive yearly in-service training in fire/rescue.

Training in 2017 included topics such as Instructor Development, DUI, Advanced Vice and Narcotics, Use of Force Analysis, EVOC Instructor, Bias Based Policing, Critical Decision Making Instructor, Leadership Training and Domestic Abuse. Our in house in-service included over 17 topics including use of force, emergency vehicle operation and criminal investigations. Officers exceeded the minimum of 40 hours of police training and averaged XX hours each of training in 2017. With an additional average of 40 hours of fire training all officers received well over 115 hours of training.



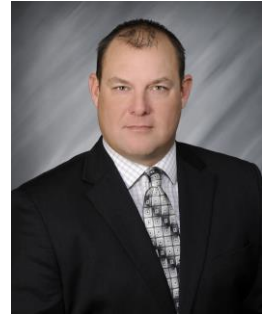
# Training

# Police Department - Criminal Investigations

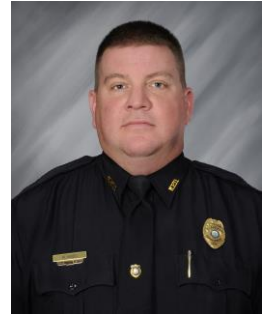
The Criminal Investigations Division (CID) is responsible for criminal and drug investigations. CID reports directly to the Chief of Police. Detective Jonathan Fortner and Detective Mike Hubbs are assigned full time to CID.

Detectives conduct drug investigations and investigate general property and violent crime cases. Detective Fortner also serves in the role of Evidence Custodian. Detective Hubbs is responsible for registration of sex offenders.

As the need arises, members of the Patrol Division are assigned to CID to assist with investigations.



**Jonathan Fortner**  
*Detective*



**Mike Hubbs**  
*Detective*

# Records/Municipal Court



**Melinda Bumpus**  
*Records/Court Clerk*

The Records Division is staffed by one full-time employee, Melinda Bumpus, our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. The Records Clerk reviews and submits the Tennessee Incident Based Reporting System (TIBRS) data which includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.

Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws. The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.

# Fire Department

Fire operations are led by Captain Larry Lescure. The Fire Department is staffed with Public Safety Officers as well as Part-Time Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid per call members from within the community. Captain Lescure also serves as the Codes Enforcement Officer and Fire Inspector for the City of Waverly.

All members of the department attend the Basic Firefighter's Academy and complete monthly in-service training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4. ISO assigns a rating of 10 (lowest) to 1 (highest) to community fire departments based on the level of fire fighting readiness. ISO examines the department's communications, training, equipment, personnel, and water supply. More information can be found on ISO's website at [www.iso.com](http://www.iso.com).

*Members of the department in addition to the Public Safety Officers include: Jerry Wright, Tommy Hardin, Jeffrey Smith, John Reprogal, John Coleman, Tony Burns, James Cooley, Andy Brown, Billy Rudolph, Chase Coble, Ron Brown and Nick Baggett.*



**Larry Lescure**  
*Captain*

# Hazardous Materials Response Team

The Department of Public Safety maintains a Hazardous Materials Response Team. The team of specially trained members responds to incidents involving hazardous material leaks and spills.



Officer	Rank	Car #	Car Make	Mileage
<b>POLICE</b>				
Grant Gillespie	Chief	194	2013 Ford Explorer	39,000
Larry Lescure	Captain	189	2010 Ford Expedition	110,000
Devin Elliott	Captain	181	2006 Ford Explorer	82,000
Mike Hubbs	Detective	188	2007 Crown Victoria	80,000
Shaun Wilson	Sergeant	182	2016 Ford Interceptor SUV	14,000
David Ross	Patrolman/K9	196	2016 Ford Interceptor SUV	48,000
Chris Browning	Patrolman	187	2017 Ford Interceptor SUV	9,000
Chris Taylor	Sergeant	195	2016 Ford Interceptor SUV	31,000
Jordan Coble	Patrolman	183	2017 Ford Interceptor SUV	9,000
Vacant	Patrolman	191	2015 Ford Interceptor SUV	51,000
Kinta Bell	Patrolman	184	2015 Ford Interceptor SUV	43,000
Greg Triplett	Patrolman	191	2015 Ford Interceptor SUV	31,000
Jonathan Fortner	Detective	192	2013 Ford F150	20,000
<b>FIRE &amp; SPECIAL</b>				
Engine 1	Special Events	E1	1942 Dodge	6,300
Engine 3	Fire Engine	E3	1977 American LaFrance	24,500
Engine 5	Fire Engine	E5	1990 Ford	10,300
Engine 6	Structure Engine	E6	1999 Freightliner	15,000
Engine 7	Rescue Engine	E7	2006 Crimson	5,400
Service 1	Service Co.	S1	1985 Chevrolet	65,800
Service 2	Service Co.	S2	2005 Ford Explorer	160,000
Service 3	(Police)	S3	Humvee	n/a
Service 4	(Police)	S4	Polaris UTV	n/a
Service 5	(Police)	S5	Humvee	n/a



Each Police Officer is assigned a patrol vehicle based on their assignment. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures. In 2017, the department replaced the last remaining marked Ford Crown Victoria's, and now has a fleet of SUV's which are better suited for our dual purpose role.

The Fire Department currently has 4 Fire Engines (Pumpers), three support vehicles, and a retired antique engine used for parades and community events.



## Department Vehicle Fleet

# Activity

The Department of Public Safety responded to 5,962 law enforcement calls for service and 35 fire related calls for service in 2017. Officers made 2,331 traffic stops during the year, and investigated a total of 95 property damage traffic crashes. In addition, there were 16 injury crashes resulting in 19 total injuries and no fatalities.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 5 years. The 2017 clearance rate for all cases was 77.20% (meaning cases were cleared by arrest or the offender was identified but not charged).

TIBRS Group A Offenses	2017	2016	2015	2014	2013
<b>Crimes Against Persons</b>					
Murder	1	0	0	0	0
Negligent Manslaughter	0	0	1	0	0
Kidnapping/Abduction	0	0	0	1	0
Forcible Rape	0	0	1	1	0
Forcible Sodomy	0	0	0	0	0
Sexual Assault W/Object	0	1	2	0	0
Forcible Fondling	1	1	4	0	0
Incest	0	0	0	0	0
Statutory Rape	1	2	0	0	1
Aggravated Assault	9	9	13	3	14
Simple Assault	25	49	20	40	38
Intimidation	1	0	0	4	0
Stalking	0	0	0	0	0
Commercial Sex Acts	0	0	0	0	0
Involuntary Servitude	0	0	0	0	0



# Activity continued

Crimes Against Property	2017	2016	2015	2014	2013
Arson	0	0	0	1	0
Bribery	0	0	0	0	0
Burglary	21	13	8	14	16
Counterfeiting/Forgery	10	11	10	11	2
Destruction/Damage/Vandalism	14	18	9	13	28
Embezzlement	6	1	0	0	0
Extortion/Blackmail	0	0	0	0	0
Fraud – Computer Hacking	0	0	n/a	n/a	n/a
Fraud - False Pretenses	4	9	9	10	1
Fraud - Credit Card/ATM	6	2	17	14	6
Fraud - Impersonation	1	6	2	2	2
Fraud - Welfare	0	0	0	0	0
Fraud - Wire	0	0	0	0	0
Motor Vehicle Theft	9	6	6	2	0
Robbery	0	0	0	1	1
Stolen Property Offenses	0	3	0	1	0
Theft - Pocket-picking	0	0	0	0	0
Theft - Purse Snatching	0	0	0	0	0
Theft - Shoplifting	30	21	61	19	24
Theft From Building	45	46	21	12	18
Theft From Coin Machine	2	0	0	0	0
Theft From Motor Vehicle	9	17	6	4	4
Theft of Motor Vehicle Parts	1	4	0	1	1
Theft - All Other Larceny	45	10	13	16	17

Crimes Against Society	2017	2016	2015	2014	2013
Animal Cruelty	0	2	n/a	n/a	n/a
Drug/Narcotic Violations	77	81	62	80	85
Drug/Narcotic Equipment Violations	77	86	54	41	51
Gambling - Betting/Wagering	0	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0	0
Gambling - Equipment Violations	0	0	0	0	0
Gambling - Sports Tampering	0	0	0	0	0
Pornography/Obscene Material	0	0	0	0	0
Prostitution	0	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0	0
Purchasing Prostitution	0	0	0	0	0
Weapon Law Violations	2	2	2	0	3

	2017	2016	2015	2014	2013
Total Group A Offenses	364	405	321	291	312

# Activity continued

2017 TIBRS Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	1
Disorderly Conduct	6	0
DUI	10	0
Drunkenness	18	0
Family-Non Violent	0	0
Liquor Law Violations	11	5
Peeping Tom	1	0
Trespass	14	10
All Other Offenses	38	2
<b>Total Group B</b>	<b>98</b>	<b>9</b>

Traffic Citations	2017	2016	2015	2014	2013
Child Restraint	10	11	17	13	12
Excessive Noise	1	4	1	3	2
Open Alcohol	5	15	20	21	23
Insurance Law	146	237	298	195	244
Railroad Crossing	4	3	10	10	13
Revoked/Suspended	111	148	121	147	106
Seatbelt	157	214	191	208	183
Speeding	376	321	374	349	372
Traffic Control Device	58	50	77	56	43
Violation of Registration	59	62	78	101	75
Other	113	110	117	91	119
<b>Total</b>	<b>1040</b>	<b>1175</b>	<b>1304</b>	<b>1194</b>	<b>1192</b>

2017 Domestic Violence Victims		
Offense	Reported	Cleared by Arrest
Murder	1	1
Aggravated Assault	6	5
Simple Assault	18	18
Intimidation	1	1
Stalking	0	0
Forcible Rape	0	0
Forcible Sodomy	0	0
Sexual Assault with Object	0	0
Forcible Fondling	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
<b>Total Group B</b>	<b>26</b>	<b>25</b>

# Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Divisions vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

This year's police award was sponsored by Porch-Stribling-Webb Insurance Company and was awarded to Detective Michael Hubbs.

The fire award was sponsored by the Citizens Police Academy Alumni and went to Firefighter Billy Rudolph.



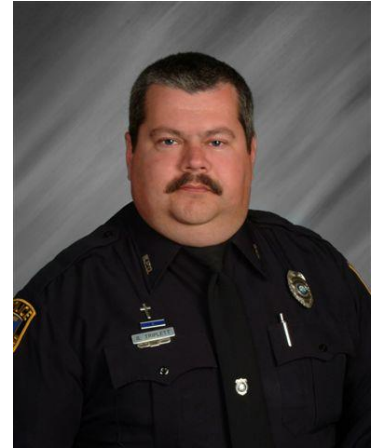
# 2017 Special Incidents and Achievements

## WPD Welcomes New Officers



Officer Jordan Coble completed the Police Academy and Fire Academy in 2017.

Officer Greg Triplett was re-hired to fill an open position in 2017. Officer Triplett worked for several years with WPD and as the School Resource Officer at WCHS before returning to us.



The Fire Department continued its replacement of Self Contained Breathing Apparatus (SCBA) in 2017.

The city funded replacement of 14 of the Department's 25 SCBA's in 2016 and approved three additional ones in 2017.

The new packs offer a high pressure 45 minute air bottle which extends the amount of time a firefighter can be on air. They also include a heads up display inside the mask and a digital "PASS" device which sounds an alarm if a firefighter goes into distress or becomes immobilized while in the pack.

The department chose MSA brand packs and plans to continue to replace all of the older packs as funding allows over the next several years.



## Fire Department Air Pack Upgrades

# Safety Equipment Funded by TML Grant

Our insurance carrier provided funding for cones, barrels and an electronic tablet for use in defensive driver training. The training was provided this year for all city personnel who drive city owned vehicles. The grant was a 50% match and was aimed at reducing property damage crashes.



Funding was also obtained for camera systems for our City Parks. Surveillance Cameras were installed in Richland Avenue Park and Asbury Park resulting in a decrease in vandalism to city property.

## Highway Safety Grant - New Camera Technology

The Police Department received a \$5,000.00 grant from the Governor's Highway Safety Office under their High Visibility Law Enforcement Campaign.

The grant was 100% and enabled the department to purchase a new vehicle camera system. The new technology integrates HD quality panoramic front cameras as well as body cameras which provides more video coverage of incidents.

As more cameras are added to the fleet, video will be transferred via wireless technology to the server.



# Community Events

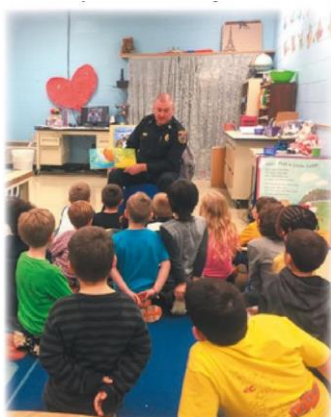
Each year, the 4<sup>th</sup> grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a tour of the Police Department, 911 Center, and Fire Hall. Officer David Ross and K9 Crockett did a demonstration. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.



We enjoy participating in the Street Festival sponsored by First Baptist Church each year at Halloween!

The department enjoys several visits from various classes, scouting organizations and other groups each year.





*Waverly Police Officers David Ross, and Canine partner, Crockett demonstrate their skills at Waverly Elementary School*

A special visitor sniffed his way into the hearts of the 3<sup>rd</sup> grade class at Waverly Elementary on January 13<sup>th</sup>. K-9 officer Crockett was invited to the school with several officers of the Waverly Police Department to put on a demonstration for the students. The visit coincided with a recent story the students had read called *Aro* and Officer Mike. Waverly Elementary would like to thank the Waverly Police Department for their time and effort in education.



# Website and Social Media

We maintain a website at [www.waverlypublicsafety.com](http://www.waverlypublicsafety.com) that features information about the department, as well as news updates of interest to the community. In addition, we have a Facebook page to better allow interaction with an ever growing on-line community.

The screenshot shows the homepage of the Waverly Department of Public Safety website. At the top, there is a navigation bar with the department's logo and the acronym "WDPS". Below this, the page is organized into several sections:

- Home:** A large group photo of the department staff.
- Police:** A list of services including Patrol, Citizens Police Academy, Special Response Team, Investigations, Mission Statement and Values, K9 Unit, Fitness Center, and Accreditation.
- Fire:** A list of fire engines (Engines 7, 6, 5, 3) and the Service Company.
- News:** A section for the latest news, including a headline about "WPD ANNOUNCES SAFE CAMPAIGN PARTICIPATION".
- Court:** A link to the Municipal Court.
- Information:** A list of various reports and services like Sex Offender Registry, Employment, Annual Reports, Safety Tips, CrimeStoppers, Car Accident Procedures, and Child Restraint Laws.
- Quick Links:** A section at the bottom with logos for Police, Fire, and Sheriff's Office.

On the right side of the page, there are sections for "Chief's Message" (with a "Contact the Chief" link), "Safety Tip" (regarding domestic abuse), and "Waverly Department of Public Safety - Police & Fire" (with a "2,416 likes" indicator).

The screenshot shows the Facebook page for the Waverly Department of Public Safety - Police & Fire. The page features a cover photo of a red fire truck and a profile picture of the department's logo. The page information includes:

- Category:** Community & Government
- Stats:** 1,856 likes and 29 visits.
- Recent Posts:** A post from January 20, 2016, announcing the passing of Police Chief Ted Tarpley, with 1,301 people reached.
- Engagement:** A "Like" button and a "Promote Page" button are visible.
- Map:** A location map showing the department's address at the intersection of W Main St and N Cooke St.

City of Waverly  
Department of Public Safety  
103 East Main St.  
P.O. Box 464  
Waverly, TN 37185

**Emergency: Dial 911**

931-296-4300

931-296-7792, *Direct Line to Dispatcher*

931-296-3506 (Fax)



[www.WaverlyPublicSafety.com](http://www.WaverlyPublicSafety.com)



Mayor Buddy Frazier  
931-296-2101

Chief Grant Gillespie  
[grant@waverlypublicsafety.com](mailto:grant@waverlypublicsafety.com)

Captain Larry Lescure  
[larry@waverlypublicsafety.com](mailto:larry@waverlypublicsafety.com)

Captain Devin Elliott  
[elliott@waverlypublicsafety.com](mailto:elliott@waverlypublicsafety.com)