

City of Waverly, TN

Department of Public Safety



www.WaverlyPublicSafety.com

2018 Annual Report

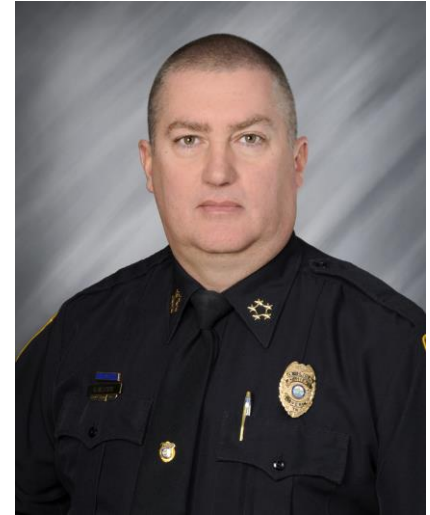
I am very pleased to present the 2018 Annual Report for the City of Waverly Department of Public Safety. This report highlights many of our achievements for the year.

This year we saw an increase in drug cases and will continue making drug enforcement a priority as we move into 2019. Like many communities, we have been experiencing the effects of opioid abuse, with increases in overdoses and the use of heroin. We began carrying Narcan, which reverses the effects of an opioid overdose and has already been used 3 times by our officers in 2018 to revive overdose victims who had stopped breathing.

We also continued a series of upgrades to our technology and equipment. This year we replaced a Service Company Truck in the Fire Department and made upgrades to our in-car and body worn camera systems to include a wireless system that automatically uploads our video to our server. We will continue to leverage technology to help us in our mission to keep this community safe as we enter the next year.

It is my honour to serve as your Chief of Public Safety. Our Officers and Firefighters enjoy and appreciate the great support we receive from the members of our community on a daily basis. Thank you for helping us make Waverly a great place to live, work, and play.

Respectfully,



Grant A. Gillespie
*Chief of Public Safety –
Police & Fire*

Introduction from the Chief

City of Waverly Officials

Board of Aldermen

Mike Goodman

Vice-Mayor

Daniel Collier

Jerry Wright

Thomasine Hill

Minnie Lou Warren

Bob Wheeler

Mayor

Buddy Frazier

Public Safety Committee

Jerry Wright, Chairman

Bob Wheeler

Jess Bowen III

Gene Headrick

Stan McClanahan

Emily White

Waddell Lee

Mission Statement

“The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.”

Our Values

We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.

The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.

Professionalism

We are committed to becoming the profession's benchmark, through constant attention to self-improvement and development of optimum departmental systems focused on quality performance and results.

Service

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

People

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future.

We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

Department Organization

The Department of Public Safety employs 25 full and part-time personnel. Because of its dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

In 2018, we were authorized 12 full time Public Safety (Police) Officers, one records clerk, 1 Codes/Fire Inspector and 15 part-time Firefighters. Of the current 15 part-time Firefighters, one is a full time city employee in the Street Department and who received a firefighting pay supplement, and the remaining ones are community members who are paid per call-out.

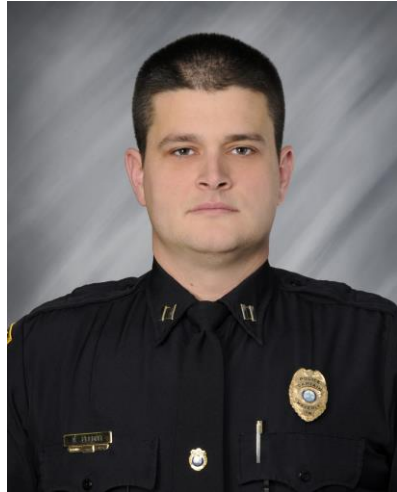
The department is directed by the Chief of Public Safety, Grant Gillespie. There are two Captains who direct the Police and Fire Divisions. Captain Devin Elliott oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

The Department of Public Safety operates on a total annual budget of \$1,480,500.00 for Police and Fire.

The Police Department is an accredited agency under the Tennessee Association of Chiefs of Police's Tennessee Law Enforcement Accreditation program.



Police Department - Patrol and Special Operations



Devin Elliott
Captain

The Patrol Division is led by Captain Devin Elliott. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.



Members of the Patrol Division

Captain Devin Elliott
Sergeant Shaun Wilson
Sergeant Chris Taylor
Detective Michael Hubbs
K9 Officer David Ross
Officer Kinta Bell
Officer Chase Coble
Officer Chris Browning
Officer Jordan Coble
Officer Greg Triplett
K9 Crockett

Special Operations



Special Response Team

The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis. Sgt. Shaun Wilson is the SRT Team Leader.



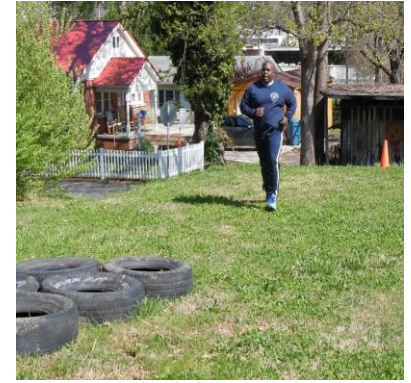
K9 Team

The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Crockett, fulfil those duties. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighbouring law enforcement agencies when requested. The team is certified under the stringent U.S. Police Canine Association (USPCA) in narcotics detection and criminal apprehension.



In addition to the basic police academy, all officers receive a minimum of 40 P.O.S.T. required hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers complete the fire academy and receive yearly in-service training in fire/rescue.

Specialized training in 2018 included over 24 topics such as Instructor Development, DUI, Firearms, Leadership Training and Domestic Abuse. Our in house in-service included use of force, emergency vehicle operation, just and fair policing and criminal investigations. Officers exceeded the minimum of 40 hours of required police training and averaged 68 hours each of training in 2018. With an additional average of 40 hours of fire and tactical team training all officers received well over 108 hours of training.



Training

Police Department - Criminal Investigations

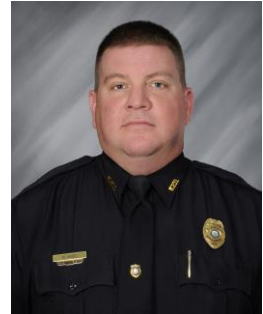
The Criminal Investigations Division (CID) is responsible for criminal and drug investigations. CID reports directly to the Chief of Police. Detective Jonathan Fortner and Detective Mike Hubbs are assigned full time to CID.

Detectives conduct drug investigations and investigate general property and violent crime cases. Detective Fortner also serves in the role of Evidence Custodian. Detective Hubbs is responsible for registration of sex offenders.

As the need arises, members of the Patrol Division are assigned to CID to assist with investigations.



Jonathan Fortner
Detective



Mike Hubbs
Detective

Records/Municipal Court



Melinda Bumpus
Records/Court Clerk

The Records Division is staffed by one full-time employee, Melinda Bumpus, our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. The Records Clerk reviews and submits the Tennessee Incident Based Reporting System (TIBRS) data which includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.

Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws. The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.

Fire Department

Fire operations are led by Captain Larry Lescure. The Fire Department is staffed with Public Safety Officers as well as Part-Time Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid per call members from within the community. Captain Lescure also serves as the Codes Enforcement Officer and Fire Inspector for the City of Waverly.

All members of the department attend the Basic Firefighter's Academy and complete monthly in-service training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4. ISO assigns a rating of 10 (lowest) to 1 (highest) to community fire departments based on the level of fire fighting readiness. ISO examines the department's communications, training, equipment, personnel, and water supply. More information can be found on ISO's website at www.iso.com.

Members of the department in addition to the Public Safety Officers include: Jerry Wright, Tommy Hardin, Jeffrey Smith, John Reprogal, John Coleman, Tony Burns, James Cooley, Andy Brown, Billy Rudolph and Nick Baggett.



Larry Lescure
Captain

Officer	Rank	Car #	Car Make	Mileage
POLICE				
Grant Gillespie	Chief	194	2013 Ford Explorer	50,000
Larry Lescure	Captain	189	2010 Ford Expedition	120,000
Devin Elliott	Captain	185	2018 Ford Interceptor SUV	4,000
Mike Hubbs	Detective	181	2006 Ford Explorer	88,000
Shaun Wilson	Sergeant	182	2016 Ford Interceptor SUV	20,000
David Ross	Patrolman/K9	196	2016 Ford Interceptor SUV	72,500
Chris Browning	Patrolman	187	2017 Ford Interceptor SUV	24,000
Chris Taylor	Sergeant	195	2016 Ford Interceptor SUV	43,000
Jordan Coble	Patrolman	183	2017 Ford Interceptor SUV	27,500
Chase Coble	Patrolman	191	2015 Ford Interceptor SUV	62,500
Kinta Bell	Patrolman	184	2015 Ford Interceptor SUV	59,000
Greg Triplett	Patrolman	191	2015 Ford Interceptor SUV	55,000
Jonathan Fortner	Detective	192	2013 Ford F150	32,000
Fleet	Fleet	188	2007 Crown Victoria	90,000
FIRE & SPECIAL				
Engine 1	Special Events	E1	1942 Dodge	6,300
Engine 3	Fire Engine	E3	1977 American LaFrance	24,500
Engine 5	Fire Engine	E5	1990 Ford	10,300
Engine 6	Structure Engine	E6	1999 Freightliner	15,000
Engine 7	Rescue Engine	E7	2006 Crimson	5,400
Service 1	Service Co.	S1	2011 Ford F550	55,000
Service 2	Service Co.	S2	2005 Ford Explorer	160,000
Service 3	(Police)	S3	Humvee	n/a
Service 4	(Police)	S4	Polaris UTV	n/a
Service 5	(Police)	S5	Humvee	n/a



Each Police Officer is assigned a patrol vehicle based on their assignment. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures.

The department now has a fleet of SUV's which are better suited for our dual purpose role.

The Fire Department currently has 4 Fire Engines (Pumpers), three support vehicles, and a retired antique engine used for parades and community events.



Department Vehicle Fleet

Activity

The Department of Public Safety responded to 5,818 law enforcement calls for service and 35 fire related calls for service in 2018. Officers made 3,126 traffic stops during the year, and investigated a total of 123 property damage traffic crashes. In addition, there were 20 injury crashes resulting in 32 total injuries and no fatalities.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 5 years. The 2018 clearance rate for all cases was 81.27% (meaning cases were cleared by arrest or the offender was identified but not charged).

TIBRS Group A Offenses	2018	2017	2016	2015	2014
Crimes Against Persons					
Murder	0	1	0	0	0
Negligent Manslaughter	0	0	0	1	0
Kidnapping/Abduction	0	0	0	0	1
Forcible Rape	1	0	0	1	1
Forcible Sodomy	0	0	0	0	0
Sexual Assault W/Object	0	0	1	2	0
Forcible Fondling	1	1	1	4	0
Incest	0	0	0	0	0
Statutory Rape	1	1	2	0	0
Aggravated Assault	6	9	9	13	3
Simple Assault	34	25	49	20	40
Intimidation	1	1	0	0	4
Stalking	0	0	0	0	0
Commercial Sex Acts	0	0	0	0	0
Involuntary Servitude	0	0	0	0	0

Activity continued

Crimes Against Property	2018	2017	2016	2015	2014
Arson	0	0	0	0	1
Bribery	0	0	0	0	0
Burglary	12	21	13	8	14
Counterfeiting/Forgery	3	10	11	10	11
Destruction/Damage/Vandalism	15	14	18	9	13
Embezzlement	1	6	1	0	0
Extortion/Blackmail	0	0	0	0	0
Fraud – Computer Hacking	0	0	0	n/a	n/a
Fraud - False Pretenses	12	4	9	9	10
Fraud - Credit Card/ATM	8	6	2	17	14
Fraud - Impersonation	4	1	6	2	2
Fraud - Welfare	1	0	0	0	0
Fraud - Wire	0	0	0	0	0
Motor Vehicle Theft	9	9	6	6	2
Robbery	2	0	0	0	1
Stolen Property Offenses	0	0	3	0	1
Theft - Pocket-picking	0	0	0	0	0
Theft - Purse Snatching	0	0	0	0	0
Theft - Shoplifting	39	30	21	61	19
Theft From Building	14	45	46	21	12
Theft From Coin Machine	2	2	0	0	0
Theft From Motor Vehicle	4	9	17	6	4
Theft of Motor Vehicle Parts	2	1	4	0	1
Theft - All Other Larceny	7	45	10	13	16

Crimes Against Society	2018	2017	2016	2015	2014
Animal Cruelty	1	0	2	n/a	n/a
Drug/Narcotic Violations	128	77	81	62	80
Drug/Narcotic Equipment Violations	101	77	86	54	41
Gambling - Betting/Wagering	0	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0	0
Gambling - Equipment Violations	0	0	0	0	0
Gambling - Sports Tampering	0	0	0	0	0
Pornography/Obscene Material	1	0	0	0	0
Prostitution	0	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0	0
Purchasing Prostitution	0	0	0	0	0
Weapon Law Violations	9	2	2	2	0

	2018	2017	2016	2015	2014
Total Group A Offenses	411	364	405	321	291

Activity continued

2018 TIBRS Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	3	0
DUI	21	0
Drunkenness	9	0
Family-Non Violent	0	0
Liquor Law Violations	16	2
Peeping Tom	0	0
Trespass	5	1
All Other Offenses	34	3
Total Group B	88	6

Traffic Citations	2018	2017	2016	2015	2014
Child Restraint	3	10	11	17	13
Excessive Noise	3	1	4	1	3
Open Alcohol	10	5	15	20	21
Insurance Law	327	146	237	298	195
Railroad Crossing	2	4	3	10	10
Revoked/Suspended	191	111	148	121	147
Seatbelt	297	157	214	191	208
Speeding	583	376	321	374	349
Traffic Control Device	54	58	50	77	56
Violation of Registration	113	59	62	78	101
Other	158	113	110	117	91
Total	1741	1040	1175	1304	1194

2018 Domestic Violence Victims		
Offense	Reported	Cleared by Arrest
Murder	0	0
Aggravated Assault	5	4
Simple Assault	26	25
Intimidation	0	0
Stalking	0	0
Forcible Rape	1	0
Forcible Sodomy	0	0
Sexual Assault with Object	0	0
Forcible Fondling	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
Total Group B	32	29

2018 Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Divisions vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

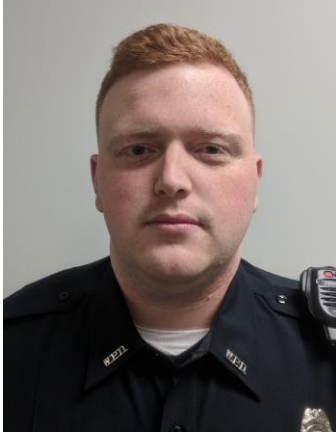
This year's police award was sponsored by Porch-Stribling-Webb Insurance Company and was awarded to Officer Jordan Coble.

The fire award was sponsored by the Citizens Police Academy Alumni and went to Firefighter Billy Rudolph.



2018 Special Incidents and Achievements

WPD Welcomes New Officer



Officer Chase Coble completed the Police Academy and Fire Academy in 2018. Officer Coble was hired in January to fill a vacancy created when Officer Jeremy Brooks resigned to take a position at Hood Container. Officer Coble was previously employed as a 911 Dispatcher with Humphreys County 911.



Fire Department - Service 1 Replacement

The Fire Department replaced its Service Company vehicle this year. The old Service Company was a re-purposed 80's bookmobile. We were able to locate a surplus U.S. Forestry Service 2011 Ford F550 truck that was in great shape. After upfitting costs, the expense on the truck was less than \$30,000 which came in \$20,000 under the budgeted amount for replacement.

The service vehicle carries additional equipment to fire and rescue scenes that may be needed. Service 1 is housed at Station 1 and responds to most fire scenes and is often used for traffic control and special events.



Video Camera Upgrades - Wireless Server and Body Cams

Changes in technology have caused our in-car camera systems to evolve. The first cameras in WPD cars were installed in 2002 and used VHS tape technology. The cameras today provide Full HD recording and this year we added a wireless server which uploads the recordings to a central server at the PD.

The new system integrates body worn cameras as well as three in-car cameras. These cameras provide better documentation of police activity and have helped with both criminal prosecutions and in the event of personnel complaints. WPD uses WatchGuard Vista and 4RE camera systems. The wireless server gives us quicker access to recordings and provides a central means to send video evidence to the courts.



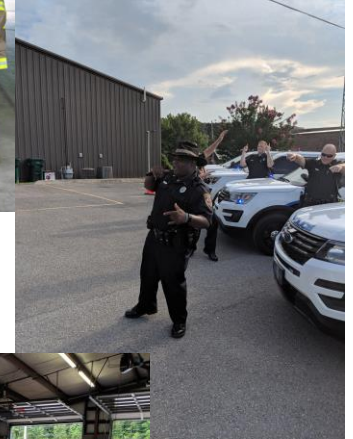
Citizens Police Academy - Session 10

This year marked the 10th session of our Citizens Police Academy.. This was another great class and it was capped off with a reunion of past graduates on the last night.. The CPA is a great way to learn about the Department and includes presentations about legal issues, use of force, DUI, drugs, investigations, emergency driving and many other topics.



Community Outreach - Lip Sync Challenge

Several of our members participated in an online viral video challenge this year in which law enforcement featured themselves lip-syncing to popular songs.. Our video can be found on our Facebook page and featured “The Fireman” by George Strait and “Legend” by The Score. It was great fun and received a lot of positive comments!



Community Events



Each year, the 4th grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a tour of the Police Department, 911 Center, and Fire Hall. Officer David Ross and K9 Crockett did a demonstration. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.



We enjoy participating in the Street Festival sponsored by First Baptist Church each year at Halloween!



The department enjoys several visits from various classes, scouting organizations and other groups each year.



Outreach

Safety Equipment Funded by TML Grant

Our insurance carrier provided funding for cones, barrels and an electronic tablet for use in defensive driver training. The training was provided this year for all city personnel who drive city owned vehicles. The grant was a 50% match and was aimed at reducing property damage crashes.



Funding was also obtained for camera systems for our the Fire Department and Water Treatment Facility.

Website and Social Media

We maintain a website at www.waverlypublicsafety.com that features information about the department, as well as news updates of interest to the community. In addition, we have a Facebook page to better allow interaction with an ever growing on-line community.

The screenshot shows the homepage of the Waverly Department of Public Safety website. At the top, there is a navigation bar with the department's logo, the acronym "WDPS", and a search bar. Below this, the page is organized into several columns. On the left, there is a vertical menu with categories: Home, Police (listing Patrol, Citizens Police Academy, Special Response Team, Investigations, Mission Statement and Values, K9 Unit, Fitness Center, Accreditation), Fire (listing Fire Department, Engine 7, Engine 6, Engine 5, Engine 3, Service Company, Engine 1), News (listing Chief's Message, Latest News, News Archive, Memorial Page), Court (listing Municipal Court), and Information (listing Sex Offender Registry, Employment, Annual Reports, Safety Tips, CrimeStoppers, Car Accident Procedures, Child Restraint Laws). The main content area is divided into three sections: "Chief's Message" featuring a group photo of the department staff and a welcome message; "Safety Tip" with a "Domestic Abuse" notice; and "Latest News" with a headline "WPD ANNOUNCES SAFE CAMPAIGN PARTICIPATION" and a sub-headline "Waverly Police Department Announces SAFE Campaign Participation". A "Continue Reading..." link is provided for the news article. At the bottom of the main content area, there are "Quick Links" for Police, Fire, and Sheriff's Office. A "Waverly Department of Public Safety - Police & Fire" Facebook widget is also visible on the right side of the page.

The screenshot shows the Facebook page for the Waverly Department of Public Safety - Police & Fire. The page header includes the department's logo, name, and location (Community & Government · Add A Category). Below the header, there is a "Timeline" section with a "Status" update that reads "What have you been up to?". The page also features a "People" section with a 5-star rating, 1,856 likes, and 29 visits. A "Find Now Customers" section is visible, along with a "Boost Post" button. The main content area displays a post from January 20, 2016, announcing the passing of Police Chief Ted Tarpley. The post includes a photo of Chief Tarpley and text stating: "Our condolences go out to the family of former Police Chief Ted Tarpley. Ted passed away this weekend after an extended illness. He was a fine man and will be missed by many." Below the post, there are options to "Like", "Comment", and "Share". A "View 0 more comments" link is also present. At the bottom of the page, there is a "ABOUT" section with a map showing the department's location and a "Debbie Warren" profile picture.

City of Waverly
Department of Public Safety
103 East Main St.
P.O. Box 464
Waverly, TN 37185

Emergency: Dial 911

931-296-4300

931-296-7792, *Direct Line to Dispatcher*

931-296-3506 (Fax)



www.WaverlyPublicSafety.com



Mayor Buddy Frazier
931-296-2101

Chief Grant Gillespie
grant@waverlypublicsafety.com

Captain Larry Lescure
larry@waverlypublicsafety.com

Captain Devin Elliott
elliott@waverlypublicsafety.com