

City of Waverly, TN

Department of Public Safety



www.WaverlyPublicSafety.com

2019 Annual Report

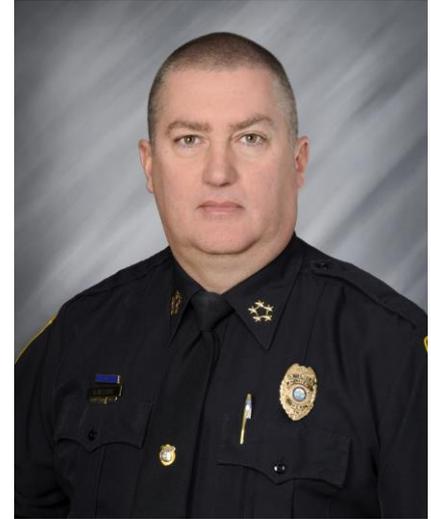
I am very pleased to present the 2019 Annual Report for the City of Waverly Department of Public Safety. This report highlights many of our achievements for the year.

The City experienced two very significant natural disasters this year. We experienced the second “100 year” flood in ten years and a windstorm last fall that significantly impacted our community. The clean-up and mitigation work for both of these events will continue to take place into 2020 and beyond. We continue to evaluate our emergency plans and response capability to be ready in the future when these types of events occur. We have already begun to purchase equipment and increase training for water rescues.

This year we began a project to update our technology including electronic citations and field deployment of our records management system. The long term goal will be to have all the tools necessary to allow officers to access and complete reports and other work in the field. We hope to reduce redundancy in our processes which will result in more time for officers to spend on their duties rather than on paperwork.

It is my honour to serve as your Chief of Public Safety. Our Officers and Firefighters enjoy and appreciate the great support we receive from the members of our community on a daily basis. Thank you for helping us make Waverly a great place to live, work, and play.

Respectfully,



Grant A. Gillespie
*Chief of Public Safety –
Police & Fire*

Introduction from the Chief

City of Waverly Officials

Board of Aldermen

Mike Goodman

Vice-Mayor

Daniel Collier

Jerry Wright

Thomasine Hill

Minnie Lou Warren

Bob Wheeler

Mayor

Buddy Frazier

Public Safety Committee

Jerry Wright, Chairman

Bob Wheeler

Jess Bowen III

Gene Headrick

Stan McClanahan

Emily White

Waddell Lee

Mission Statement

“The mission of the Department of Public Safety is to maintain the high quality of life enjoyed by our community by ensuring our city is a safe place to live, work and visit. This will be accomplished through safeguarding individual liberties, building community partnerships, and preventing and resolving crime.”

Our Values

We are committed to the mission of our department and conduct ourselves toward a goal of excellence and with dedication to the community we serve.

The values of the Department of Public Safety are centered around people, leadership, service, and professionalism.

Professionalism

We are committed to becoming the profession's benchmark, through constant attention to self-improvement and development of optimum departmental systems focused on quality performance and results.

Service

We are committed to public service and the improvement of the quality of life in our community, through community partnerships and mutual accountability.

People

The preservation and protection of life is our top priority.

We believe our employees are our most important asset.

Leadership

We view all our employees as leaders. We believe in positive leadership with vision towards the future.

We will mentor and empower ethical leaders throughout the organization. We will conduct ourselves as leaders in the community.

Department Organization

The Department of Public Safety employs 28 full and part-time personnel. Because of its dual purpose mission (both Police and Fire), all police personnel are trained as firefighters. The Public Safety operation is unique among police departments and has proven very effective in the City of Waverly.

In 2019, we were authorized 12 full time Public Safety (Police) Officers, one records clerk, 1 Codes/Fire Inspector and 15 part-time Firefighters. Of the current 15 part-time Firefighters, two are full time city employees in the Street Department and received a firefighting pay supplement, and the remaining ones are community members who are paid per call-out.

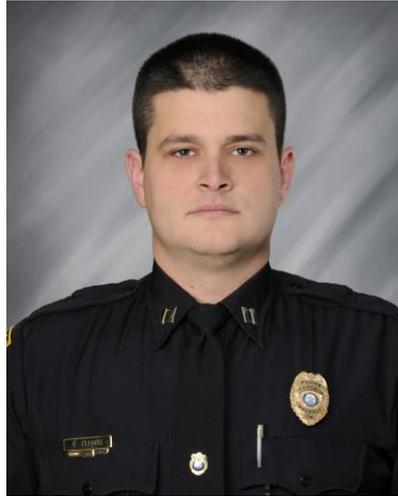
The department is directed by the Chief of Public Safety, Grant Gillespie. There are two Captains who direct the Police and Fire Divisions. Captain Devin Elliott oversees the Police Department's Patrol and Special Operations Division, while Captain Larry Lescure oversees Fire Operations.

The Department of Public Safety operates on a total annual budget of \$1,520,378 for Police and Fire.

The Police Department is an accredited agency under the Tennessee Association of Chiefs of Police's Tennessee Law Enforcement Accreditation program.



Police Department - Patrol and Special Operations



Devin Elliott
Captain

The Patrol Division is led by Captain Devin Elliott. The Patrol Division handles most calls for service, traffic services and general patrol duties. The Patrol Division includes our K9 Unit and Special Response Team.



Members of the Patrol Division

Captain Devin Elliott
Sergeant Shaun Wilson
Sergeant Chris Taylor
K9 Officer David Ross
Officer Kinta Bell
Officer Chase Coble
Officer Chris Browning
Officer Jordan Coble
Officer Greg Triplett
K9 Crockett

Special Operations



Special Response Team

The Special Response Team (SRT) is comprised of specially trained officers who respond to situations outside the normal capabilities of patrol. SRT members are trained in high risk warrant service, barricaded subjects, hostage situations and other unusual occurrences. Members are subject to call-out 24/7 and receive specialized training on a monthly basis. Sgt. Shaun Wilson is the SRT Team Leader.



K9 Team

The Waverly Police Department utilizes a K9 Unit to assist in Drug Enforcement and Criminal Apprehension. Officer David Ross and his Canine partner, Crockett, fulfil those duties. The K9 Unit is called upon to assist in drug searches as well as building searches and tracking/apprehension of violent offenders or escapees. The K9 Unit is available to assist neighbouring law enforcement agencies when requested. The team is certified under the stringent U.S. Police Canine Association (USPCA) in narcotics detection and criminal apprehension.



In addition to the basic police academy, all officers receive a minimum of 40 P.O.S.T. required hours of in-service training each year. The police department sends each officer to specialized schools that exceed the 40 hour minimum training. In addition, officers complete the fire academy and receive yearly in-service training in fire/rescue.

Specialized training in 2019 included numerous topics such as Instructor Development, DUI, Firearms, Leadership Training and Domestic Abuse. Our in house in-service included use of force, emergency vehicle operation, just and fair policing and criminal investigations. Officers exceeded the minimum of 40 hours of required police training and averaged 68 hours each of training in 2019. With an additional average of 40 hours of fire and tactical team training all officers received well over 108 hours of training.



Training

Police Department - Criminal Investigations

The Criminal Investigations Division (CID) is responsible for criminal and drug investigations. CID reports directly to the Chief of Police. Detective Jonathan Fortner and Detective Mike Hubbs are assigned full time to CID.

Detectives conduct drug investigations and investigate general property and violent crime cases. Detective Fortner also serves in the role of Evidence Custodian. Detective Hubbs is responsible for registration of sex offenders.

As the need arises, members of the Patrol Division are assigned to CID to assist with investigations.



Jonathan Fortner
Detective



Mike Hubbs
Detective

Records/Municipal Court



Melinda Bumpus
Records/Court Clerk

The Records Division is staffed by one full-time employee, Melinda Bumpus, our Records Clerk/Municipal Court Clerk.

The Records Division is responsible for maintaining all Department records, including Incident and Traffic Crash Reports. The Records Clerk reviews and submits the Tennessee Incident Based Reporting System (TIBRS) data which includes our crime statistics. Additional duties include maintaining all Municipal Court Records and submitting Court Action Reports to the TN Department of Safety.

Municipal Court meets Bi-Monthly and handles all violations of City Ordinances and Traffic laws. The Municipal Court Judge is Haylee Bradley-Maples.

The Records Division is open Monday-Friday from 8am-4:30pm, except holidays or when the Records Clerk has to be away for training and personal time.

Fire Department

Fire operations are led by Captain Larry Lescure. The Fire Department is staffed with Public Safety Officers as well as Part-Time Firefighters. Since the DPS was formed in 2004, Police Officers (now called Public Safety Officers) are now all cross-trained as Firefighters which allows the Fire Department to maintain 24/7 staffing. In addition to the PSO's, the department is supplemented by full-time City Employees who are also cross-trained as Firefighters as well as paid per call members from within the community. Captain Lescure also serves as the Codes Enforcement Officer and Fire Inspector for the City of Waverly.

All members of the department attend the Basic Firefighter's Academy and complete monthly in-service training. All members are in on-call status 24/7 to handle fire and rescue calls within the city.

The city maintains 2 Fire Stations in the City of Waverly, one being on the Public Safety Complex at 103 East Main St. and the other on West Main near Hwy 70 West. The current ISO rating of the department is a 4. ISO assigns a rating of 10 (lowest) to 1 (highest) to community fire departments based on the level of fire fighting readiness. ISO examines the department's communications, training, equipment, personnel, and water supply. More information can be found on ISO's website at www.iso.com.

Members of the department in addition to the Public Safety Officers include: Jerry Wright, Tommy Hardin, Jeffrey Smith, John Reprogal, John Coleman, Tony Burns, James Cooley, Andy Brown, Billy Rudolph, Josh Baker, Trent Stewart and Nick Baggett.



Larry Lescure
Captain

Officer	Rank	Car #	Car Make	Approx. Mileage
POLICE				
Grant Gillespie	Chief	194	2013 Ford Explorer	61,000
Larry Lescure	Captain	189	2010 Ford Expedition	120,000
Devin Elliott	Captain	185	2018 Ford Interceptor SUV	10,000
Mike Hubbs	Detective	181	2006 Ford Explorer	87,000
Shaun Wilson	Sergeant	182	2016 Ford Interceptor SUV	45,500
David Ross	Patrolman/K9	196	2016 Ford Interceptor SUV	98,000
Chris Browning	Patrolman	187	2017 Ford Interceptor SUV	38,000
Chris Taylor	Sergeant	195	2016 Ford Interceptor SUV	54,000
Jordan Coble	Patrolman	183	2017 Ford Interceptor SUV	39,000
Chase Coble	Patrolman	191	2015 Ford Interceptor SUV	75,000
Kinta Bell	Patrolman	184	2015 Ford Interceptor SUV	72,000
Greg Triplett	Patrolman	191	2015 Ford Interceptor SUV	77,500
Jonathan Fortner	Detective	192	2013 Ford F150	55,000
Fleet	Fleet	188	2007 Crown Victoria	82,000
FIRE & SPECIAL				
Engine 1	Special Events	E1	1942 Dodge	6,300
Engine 3	Fire Engine	E3	1977 American LaFrance	24,500
Engine 5	Fire Engine	E5	1990 Ford	10,300
Engine 6	Structure Engine	E6	1999 Freightliner	15,000
Engine 7	Rescue Engine	E7	2006 Crimson	5,400
Service 1	Service Co.	S1	2011 Ford F550	55,000
Service 2	Service Co.	S2	2005 Ford Explorer	160,000
Service 3	(Police)	S3	Humvee	n/a
Service 4	(Police)	S4	Polaris ATV	n/a
Service 5	(Police)	S5	Humvee	n/a



Each Police Officer is assigned a patrol vehicle based on their assignment. Supervisors and Detectives are assigned unmarked or plain vehicles. Each year, the department replaces worn vehicles either through the regular police budget or the special drug fund which is funded through drug fines and forfeitures.

The department now has a fleet of SUV's which are better suited for our dual purpose role.

The Fire Department currently has 4 Fire Engines (Pumpers), two support vehicles, and a retired antique engine used for parades and community events. The antique engine is now on display at the newly renovated City Hall.



Department Vehicle Fleet

Activity

The Department of Public Safety responded to 7,539 law enforcement calls for service and 82 fire related calls for service in 2019. Officers made 2,743 traffic stops during the year, and investigated a total of 124 property damage traffic crashes. In addition, there were 19 injury crashes resulting in 22 total injuries and 2 fatalities.

The following are reported TIBRS (Tennessee Incident Based Reporting System) offenses for the past 5 years. The 2019 clearance rate for all cases was 77.17% (meaning cases were cleared by arrest or the offender was identified but not charged).

TIBRS Group A Offenses	2019	2018	2017	2016	2015
Crimes Against Persons					
Murder	0	0	1	0	0
Negligent Manslaughter	0	0	0	0	1
Kidnapping/Abduction	0	0	0	0	0
Forcible Rape	0	1	0	0	1
Forcible Sodomy	0	0	0	0	0
Sexual Assault W/Object	0	0	0	1	2
Forcible Fondling	1	1	1	1	4
Incest	0	0	0	0	0
Statutory Rape	1	1	1	2	0
Aggravated Assault	4	6	9	9	13
Simple Assault	29	34	25	49	20
Intimidation	0	1	1	0	0
Stalking	0	0	0	0	0
Commercial Sex Acts	0	0	0	0	0
Involuntary Servitude	0	0	0	0	0

Activity continued

Crimes Against Property	2019	2018	2017	2016	2015
Arson	0	0	0	0	0
Bribery	0	0	0	0	0
Burglary	9	12	21	13	8
Counterfeiting/Forgery	5	3	10	11	10
Destruction/Damage/Vandalism	9	15	14	18	9
Embezzlement	1	1	6	1	0
Extortion/Blackmail	0	0	0	0	0
Fraud – Computer Hacking	0	0	0	0	n/a
Fraud - False Pretenses	9	12	4	9	9
Fraud - Credit Card/ATM	12	8	6	2	17
Fraud - Impersonation	2	4	1	6	2
Fraud - Welfare	0	1	0	0	0
Fraud - Wire	0	0	0	0	0
Motor Vehicle Theft	2	9	9	6	6
Robbery	0	2	0	0	0
Stolen Property Offenses	1	0	0	3	0
Theft - Pocket-picking	0	0	0	0	0
Theft - Purse Snatching	0	0	0	0	0
Theft - Shoplifting	25	39	30	21	61
Theft From Building	15	14	45	46	21
Theft From Coin Machine	0	2	2	0	0
Theft From Motor Vehicle	2	4	9	17	6
Theft of Motor Vehicle Parts	3	2	1	4	0
Theft - All Other Larceny	6	7	45	10	13

Crimes Against Society	2019	2018	2017	2016	2015
Animal Cruelty	0	1	0	2	n/a
Drug/Narcotic Violations	118	128	77	81	62
Drug/Narcotic Equipment Violations	109	101	77	86	54
Gambling - Betting/Wagering	0	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0	0
Gambling - Equipment Violations	0	0	0	0	0
Gambling - Sports Tampering	0	0	0	0	0
Pornography/Obscene Material	0	1	0	0	0
Prostitution	0	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0	0
Purchasing Prostitution	0	0	0	0	0
Weapon Law Violations	6	9	2	2	2

	2019	2018	2017	2016	2015
Total Group A Offenses	368	411	364	405	321

Activity continued

2019 TIBRS Group B Arrests

Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	1	0
DUI	24	0
Drunkenness	12	0
Family-Non Violent	3	0
Liquor Law Violations	7	2
Peeping Tom	0	0
Trespass	7	0
All Other Offenses	46	2
Total Group B	100	4

Traffic Citations	2019	2018	2017	2016	2015
Child Restraint	3	3	10	11	17
Excessive Noise	1	3	1	4	1
Open Alcohol	10	10	5	15	20
Insurance Law	375	327	146	237	298
Railroad Crossing	5	2	4	3	10
Revoked/Suspended	208	191	111	148	121
Seatbelt	97	297	157	214	191
Speeding	394	583	376	321	374
Traffic Control Device	52	54	58	50	77
Violation of Registration	127	113	59	62	78
Other	143	158	113	110	117
Total	1415	1741	1040	1175	1304

2019 Domestic Violence Victims

Offense	Reported	Cleared by Arrest
Murder	0	0
Aggravated Assault	3	3
Simple Assault	18	16
Intimidation	0	0
Stalking	0	0
Forcible Rape	0	0
Forcible Sodomy	0	0
Sexual Assault with Object	0	0
Forcible Fondling	1	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
Total Group B	22	19

2019 Police Officer/Firefighter of the Year

Each year, members of the Police and Fire Divisions vote for an Officer and Firefighter of the Year. The award is taken seriously and is given to the member who best represents what we believe are the values of our organization.

This year's police award was sponsored by Porch-Stribling-Webb Insurance Company and was awarded to Officer Jordan Coble.

The fire award was sponsored by the Citizens Police Academy Alumni and went to Firefighter James Cooley.



2019 Special Incidents and Achievements

Electronic Citations and Records Management Software Project

The Department implemented an electronic citation system in 2019 which changes officers from paper citations to issuing them using iPads. The City Council passed a resolution implementing a \$5 per citation fee that will help offset the costs of the hardware and software.

The project is ongoing and will merge our Records Management System and paper records allowing officers to complete reports and access our databases from the field. The department selected PRMIS as our software and is working with Team Solution Consulting to implement the technology.



Video Camera Upgrades - Interview Room Recording

This year we upgraded our interview room recording system to interface with our Watchguard Server. This is the same system that maintains car and body cam videos. The system allows for better retrieval of videos for court and allows interviews to be live monitored. The upgrade was funded through the Drug Fund.



The Year of Natural Disasters

Waverly experienced three significant flood and wind events this year. There were two floods in February, one of which was on the scale of the 2010 flood. During that event, we evacuated more than 70 residents in flood waters and the city experienced millions of dollars in damage to public infrastructure and buildings, businesses and homes. We have been re-evaluating our swift water rescue capability and have begun to purchase equipment and better train our responders.

In October, a large windstorm with winds in excess of 90mph impacted the city, leaving damage to homes and businesses. Our initial response included assisting in clearing roadways and assisting residents who were impacted. Many residences in the city were without power for as much as 10 days after the event, and clean-up continues into 2020.



Safety Equipment Funded by PEP Grant

Our insurance carrier, Private Entity Partners (PEP) provided funding for a ballistic shield to protect members of our Special Response Team. The shield is used in high risk situations when the likelihood of encountering an armed suspect is high.



Funding was also obtained for camera systems to continue building out protection for city property and parks.

Community Events



Each year, the 4th grade class from Waverly Junior High School visits the Department for a field trip. This year, the students enjoyed a tour of the Police Department, 911 Center, and Fire Hall. Officer David Ross and K9 Crockett did a demonstration. The kids enjoyed hot dogs served by staff from the Police Department and 911 Center.



We enjoy participating in the Street Festival sponsored by First Baptist Church each year at Halloween!



The department enjoys several visits from various classes, scouting organizations and other groups each year.



Local Police Officer saves a life while off-duty

It all began when Waverly Police Sgt. Chris Taylor was vacationing with his family in Gulf Shores, AL, on June 19, 2019. While on the beach enjoying time with his family, a young lady, Monasia Lee, was swept out by a rip-tide current and began having difficulty in the water. In response, Sgt. Taylor sprang into action by swimming out to Ms. Lee and pulling her from the water where she had become exhausted from trying to stay afloat. And Sgt. Taylor assisted and stayed with her until lifeguards and emergency responders arrived to assist her.

As a result, Chief Gillespie received an email from Pastor Rich Jenkins, who was an adult chaperone of the young lady's church group from Springfield, MO. Pastor Jenkins credited Sgt. Taylor with saving Ms. Lee's life that day and wanted to acknowledge the selfless actions he took.

And Ms. Lee has recovered from that event and is doing well. Yet, not only was Sgt. Taylor acknowledged by Pastor Jenkins, but he received a "Letter of Commendation" from Waverly Police Chief Grant Gillespie, in which was written, "For those others above and beyond the call of duty."



Waverly Police Sgt., Chris Taylor



Waverly Police Department Visits Humphreys County Public Library



Humphreys County Public Library enjoyed Chief Grant Gillespie reading police stories for our first summer reading.

The children also had a surprise visit from Officer David Ross and Crocket the K9. They were very interested in learning what Crocket's job was and how well Officer Ross takes care of him.

And Sergeant Chris Taylor was also on hand to show the children a police car that officers use while on duty.

We hope the children in our community know that if they need help they can always depend on Chief Gillespie, Officer Ross, Sergeant Taylor, and K9 Crocket.

Humphreys County Library will host summer reading every Wednesday at 10:30 a.m. through July 31, 2019. All children and parents are invited to attend.

Website and Social Media

We maintain a website at www.waverlypublicsafety.com that features information about the department, as well as news updates of interest to the community. In addition, we have a Facebook page to help keep citizens informed.

The collage displays three digital assets related to the Waverly Department of Public Safety:

- Website Screenshot:** The top-left portion shows the website's header with the "WDPS" logo and a navigation menu. The main content area features a "Chief's Message" and a "Safety Tip" section titled "Seat Belts" with a sub-section "Seat Belt Safety...". A "Latest News" section is also visible, featuring a photo of a woman.
- Facebook Post:** The top-right portion shows a Facebook post titled "The Waverly Tank Car Explosion". The post includes a video thumbnail and text describing the incident: "Parts of tank car 50113, burning propane and other debris were scattered over a wide area. One tank car was propelled 300 feet by the explosion. Noise and blast pressure from the explosion were several blocks from the scene." The post is from the "Waverly Department of Public Safety - Police & Fire" page.
- Facebook Profile:** The bottom-right portion shows the Facebook profile page for "Waverly Department of Public Safety - Police & Fire". The profile picture is a red fire truck. The page shows a "Write a post..." box, a "Community" section with 4,939 likes, and a "Photos" section featuring a traffic light.

City of Waverly
Department of Public Safety
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P.O. Box 464
Waverly, TN 37185

Emergency: Dial 911

931-296-4300
931-296-7792, *Direct Line to Dispatcher*
931-296-3506 (Fax)



www.WaverlyPublicSafety.com



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Captain Larry Lescure
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Captain Devin Elliott
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